

**North Carolina High School Athletic Association
Board of Directors Spring Meeting
Tuesday, May 3, 2016**

The Spring Meeting of the North Carolina High School Athletic Association Board of Directors was called to order by President Rodney Shotwell at 8:03 a.m. at the Simon F. Terrell Building in Chapel Hill. Members in attendance include Bill Miller (Past President), Tony Baldwin, Carla Black, Ron Butler, Brad Craddock, Patty Evers, Joe Poletti, David Gentry, Sandy George, M.D. Guthrie, Darrin Hartness, Paul Hoggard, Reggie Peace, Scarlett Steinert and Marc Whichard.

Affiliate representatives included Roger Morton of the Piedmont Officials Association, representing regional supervisors and officials, Burt Jenkins of the North Carolina Department of Public Instruction, Joe Franks of the North Carolina Coaches Association, Jeff Morris of the North Carolina High School Athletic Directors Association, and Wendell Hall of the North Carolina School Boards Association.

NCHSAA staff in attendance included Que Tucker, Mark Dreibelbis, Karen DeHart, Whitney Frye, Tra Waters, Brad Alford, Chiquana Dancy and James Alverson.

The minutes from the previous meeting Board meeting were approved (motion by Joe Poletti and second by Tony Baldwin, approved 16-0).

<p><u>CONSENT AGENDA</u> <u>NORTH CAROLINA HIGH SCHOOL ATHLETIC ASSOCIATION</u> <u>2016 BOARD OF DIRECTORS SPRING MEETING</u> (Cases handled since November 1, 2015 and prior to April 18, 2016)</p>

1. **ORANGE:** Denied waiver of scholastic rule of Antoine Flippen, lacking appropriate documentation. He still would have been ineligible due to other issues (promotion, etc.)
2. **HIBRITEN:** Approved waiver of residency rule for DeAngelo Beatty, based on appropriate documentation for McKinney-Vento status
3. **MOUNTAIN ISLAND CHARTER:** Approved waiver of residency rule for Patrick Austin, based on appropriate documentation for emancipation
4. **D.H. CONLEY:** Denied waiver of residency rule for Dion Henderson, based on appropriate documentation for emancipation
5. **MOUNT AIRY:** Approved waiver of scholastic rule for Eliya-Lael Harvey-Brown, based on appropriate documentation for circumstances involving the second semester last year, when the family had to relocate due a fire which destroyed their house, and the resulting transfer from traditional schedule school to block and resulting problem in matching up courses and credits
6. **CARY:** Approved waiver of scholastic rule for Kyla Millar, based on appropriate medical documentation for hospitalization and then medical withdrawal
7. **BANDYS:** Approved waiver of residence rule for Ezekiel Kennedy, based on appropriate documentation for McKinney-Vento status
8. **LINCOLNTON:** Approved waiver of residence for Raekwon Long, based on appropriate documentation for McKinney-Vento status

9. **SOUTH MECKLENBURG:** Approved waiver of residence rule for Madelyn Martelle, based on appropriate documentation for emancipation
10. **SOUTH LENOIR:** Approved waiver of residence rule for Desmond Moore, based on appropriate documentation for emancipation (deferred from Winter Board 15 agenda)
11. **WAKEFIELD:** Denied waiver of scholastic rule for Brady Hensarling, since it did not meet the specific criteria of the hardship rule
12. **BUNKER HILL:** Approved waiver of residence for Ashlee Paige Bowman, based on appropriate documentation for McKinney-Vento status
13. **WEST CARTERET:** Approved waiver of scholastic requirements for Najia Lamar-Slaughter, based on appropriate documentation for transfer in middle of semester and inability to line up courses being taken at first school with those offered at West Carteret
14. **ATHENS DRIVE:** Denied waiver of residence rule for Adeniyi Adejuwon, lacking appropriate documentation and circumstances for emancipation.
15. **BEN SMITH:** Approved waiver of residence rule for Tammy Phuong Hunyh, based on appropriate documentation and circumstances for emancipation
16. **FOREST HILLS:** Approved waiver of residence rule for Devyon O'Joshua Sturdivant-Rorie; no transfer waiver or second school/same sport rule applied due to legal custodian documents
17. **NORTHWEST GUILFORD:** Approved waiver of scholastic requirements for Leigh Anna Mueller, based on appropriate medical documentation for treatment for depression and anxiety
18. **SOUTH IREDELL:** Denied waiver of eight semester rule for Seth Johnson due to lack of supporting documentation (Decision upheld by Hardship Committee)
19. **OWENS:** Approved waiver of 8-semester rule for Matthew Gary Coward
20. **STATESVILLE:** Approved waiver of residence rule for Ja'Nia Ikard based on McKinney-Vento Assistance Act
21. **ROLESVILLE:** Approved waiver of scholastic requirements for Kaleb A. Gonzales & Kaden X. Gonzales based on failure of school to correctly follow the required IEP plan
22. **LEE COUNTY:** No action taken on request to waive the age requirement for Michael Crumpton
23. **CENTRAL CABARRUS:** Approved waiver of 8-semester rule for Gavin Canipe based on presentation of appropriate medical documentation
24. **NORTH DAVIDSON:** Approved waiver of scholastic requirements for Tyree Ha'Keem Peebles based on incorrect academic placement by the school
25. **WESTERN GUILFORD:** Denied waiver of scholastic requirements for Caeleb Smith; documentation did not support reason for failures in two of six classes.
26. Received request from NCAC-1A Conference to allow **Falls Lake Academy** to join the conference for 2016-2017
27. **ROSE:** Denied waiver of scholastic requirements for Courtland Hargrove; medical documentation did not support dropping of classes (Decision upheld by Hardship Committee)
28. **NORTHERN VANCE:** Denied waiver of scholastic requirements for Blair Kimbrell due to lack of sufficient medical documentation.

29. **WESTERN GUILFORD:** Denied waiver of scholastic requirements for Clifton Johnson due to lack of documentation supporting academic failures beyond control of all parties involved
30. **CURRITUCK:** Approved waiver of scholastic requirements for Dylan Coke based on appropriate documentation from out of state school
31. **MONROE:** Denied waiver of Scholastic Requirements for Amelia Mead because failure to field first semester grades was not supported by submitted documentation
32. Received membership request from **Henderson Collegiate Charter School** of Henderson, NC; does not satisfy conference membership requirements

Motion to accept the consent agenda made by David Gentry, second by Poletti, approved unanimously 17-0.

Commissioner Que Tucker briefly addressed the Board before the Board transitioned to committee work.

FINANCE AND PERSONNEL: Chairperson Rodney Shotwell, Vice-Chair Tony Baldwin, Carla Black, Ron Butler, Bill Miller, staff advisors Que Tucker and Karen DeHart

POLICY: Chairperson M.D. Guthrie, Vice-Chair Paul Hoggard, Sherry Hoyle (not present), Reggie Peace, Marc Whichard, Burt Jenkins, staff advisors Whitney Frye and Brad Alford

REVIEW/OFFICIATING/STUDENT SERVICES: Chairperson Sandy George, Vice-Chair David Gentry, Scarlett Steinert, Roger Morton, Wendell Hall, staff advisor, Mark Dreibelbis

SPORTS: Chairperson Joe Poletti, Vice-Chair Brad Craddock, Patty Evers, Darrin Hartness, Jeff Morris, Joe Franks, staff advisors, Tra Waters and Chiquana Dancy.

After lunch the full Board reconvened for special reports, topical discussions and committee reports.

NOMINATING COMMITTEE: Chairperson Jimmy Tillman presented the report on behalf of the nominating committee and provided their recommendations to the Board of Directors. He charged the Board to increase diversity efforts in their schools and LEAs.

Recommended to elect officers: President, Rodney Shotwell, Superintendent, Rockingham County Schools; Vice-president, Joe Poletti, Principal, Croatan High School; Past-President, Brooks Matthews, Assistant Superintendent Harnett County Schools.

Region 2: Recommend Jerry Simmons, Principal New Bern High School (4-A) for four-year term, replacing M.D. Guthrie after four years of service.

Region 2: Recommend Tim Foster, Principal Southwest Onslow (1-A) for four-year term, filling spot vacated by Joe Polletti being recommended as Vice-president.

Region 5: Recommended Dr. Terry Worrell, Superintendent Asheboro City Schools (3A) to fill the unexpired three-year term of Ronnie Mendenhall after one year of service.

Region 8: Recommend Bobby Wilkins, Principal Hendersonville (2A) for four-year term, replacing Tony Baldwin after four years of service.

Affiliate Representative: Recommend Brad Allen, Basketball Regional Supervisor, Southeastern Basketball Officials, LLC as Board representative for regional supervisors and officials, replacing Roger Morton after 8 years of service.

Chairman Tillman indicated to the board that the recommendation would be made at the Annual Meeting on May 5th, for action by the membership.

President Shotwell and Commissioner Tucker thanked and recognized M.D. Guthrie, Tony Baldwin and Roger Morton, whose terms on the Board were ending, for their service to the Board of Directors, Association and student-athletes.

REALIGNMENT REPORT: Que Tucker presented to the Board.

Informed the Board that there were no appeals for the 2017-2021 Final Realignment Draft; Filled in the Board on the background of the Realignment Committee's work. Committee began their work on January 20, 2016 compiling a second realignment draft using the NCHSAA staff's first draft as a base.

No one chose to take up an appeal with the full Board of Directors for the 2017-2021 Realignment.

Told the Board that we would not know whether or not the NCHSAA would continue forward with the 20-30-30-20 distribution until the next realignment group comes in.

Topical Discussion Agenda - Commissioner Tucker led this section of discussion.

- **Traditional vs. Non-Traditional** – The Board discussed the changing landscape of education and athletics as it relates to changing geography, demographics and differences in educational choices throughout the state. Tony Baldwin moved to create a committee looking at the future of sports and the continuing changing face of education-based athletics in North Carolina, seconded by Joe Poletti, and **approved 15-0** to create a standing committee.
- **Sportsmanship** - The Board discussed that sportsmanship probably needs to be rephrased and repurposed for the use of the association. Discussed needing the help of the ambassadorial triangle; coaches, officials and players, to carry the sportsmanship initiative forward in the most high-profile places. NCHSAA Staff introduced a new initiative "Together we make the right call ... Sportsmanship" to be rolled out over the coming months.
- **Other areas of emphasis** - The Board heard a report from Ken Brown on the Sports Medicine Advisory Committee's work emphasizing Emergency Action Plans for all school athletic events as well as on concussions. The Board discussed NCHSAA implications of the N.C. General Assembly's passage of House Bill 2.

The remainder of the afternoon was devoted to reports and discussion from the various committee work sessions in preparation for Wednesday's Board Action session and the meeting was adjourned at 4:30 p.m.

**North Carolina High School Athletic Association
Board of Directors Spring Meeting
Wednesday, May 4, 2016**

The spring meeting of the North Carolina High School Athletic Association Board of Directors was called to order by President Rodney Shotwell at 8:35 a.m. at the Simon F. Terrell Building in Chapel Hill. Members in attendance included Bill Miller (Past President), Tony Baldwin, Carla Black, Ron Butler, Brad Craddock, Patty Evers, David Gentry, Sandy George, M.D. Guthrie, Darrin Hartness, Paul Hoggard, Sherry Hoyle, Reggie Peace, Joe Poletti, Scarlett Steinert and Marc Whichard.

Affiliate members included Roger Morton of the Piedmont Officials Association, representing regional supervisors and officials, Burt Jenkins of the North Carolina Department of Public Instruction, Joe Franks of the North Carolina Coaches Association, Jeff Morris of the North Carolina High School Athletic Directors Association, and Wendell Hall of the North Carolina School Boards Association.

NCHSAA staff in attendance included Que Tucker, Mark Dreibelbis, Karen DeHart, Whitney Frye, Tra Waters, Brad Alford, Chiquana Dancy, Patrick Stevenson, Ken Brown and James Alverson.

SAAC Report: President Shotwell introduced Ryan Laatz from Carrboro High School to give the SAAC (Student-Athlete Advisory Committee) Report. SAAC invited Amari Pearson to come back and present at the Annual SAAC Leadership Conference which had over 30 different schools represented in the leadership summit. The group discussed healthy lifestyles and leadership at the annual conference. SAAC helped by volunteering at the state championships and in the community including community service projects like "Fusion by Inclusion." The project sought to help international students at Carrboro with English through the game of soccer. Other SAAC member projects included hosting a unified soccer tournament and improving sportsmanship.

President Shotwell accepted a motion by Joe Poletti to go into executive session to deal with an appeal. It was seconded by M.D. Guthrie and approved unanimously 17-0 and the Board went into executive session at 8:41 a.m.

The executive session of the board concluded and the regularly planned Board Agenda continued concluded at 11:15 a.m. after a motion to end executive session by Joe Poletti, second by Tony Baldwin and unanimously approved, 17-0.

Media members in attendance, after the conclusion of the executive session included Earl Vaughan of the Fayetteville Observer, Conor O'Neil of the Burlington Times-News. J. Mike Blake of the Raleigh News and Observer, Nick Stevens and Zack Mayo of HighSchoolOT.com, and Joe Sirera of the Greensboro News & Record.

AFFILIATE MEMBER REPORTS – The Board heard from each of the affiliate members who updated the Board on ongoing issues and workings of each of the groups represented by the affiliate members.

NORTH CAROLINA COACHES ASSOCIATION - Joe Franks from the NCCA updated board on the purpose of the NCCA including their efforts with the East/West All-Star Games. He highlighted the coaching clinic scheduled for July 18-21, 2016 in Greensboro, part of the NCCA's mission for continuing professional education. There are currently more than 1,800 associate members of the association who are non-faculty coaches, etc., a number that has grown dramatically over the last several years as the number of those coaches in that category grows.

NORTH CAROLINA SCHOOL BOARDS ASSOCIATION - Wendell Hall gave the board an update on actions surrounding the General Assembly's passage of House Bill 2 as it relates to public education and accommodation. Also informed the Board about monitoring House Bill 955 dealing with opportunity grants for students from K-1 – School Vouchers and opportunity grants.

NORTH CAROLINA STATE DEPARTMENT OF PUBLIC INSTRUCTION - Burt Jenkins informed the Board that Rodney Shotwell had been named to the NC DPI board as the superintendent representative. He also noted much better Gfeller-Waller compliance across the state this year and that the organization would be publishing a new Middle School Athletics manual to help the organization more closely mirror policies the NCHSAA has in place. The changes to the middle school manual would also clarify policy that only students from grades 7-12 may participate in interscholastic athletic competition

NORTH CAROLINA ATHLETIC DIRECTORS ASSOCIATION - Jeff Morris from the NC Athletic Directors Association highlighted the organization's push to continue growing a certification program for athletic administrators in the state. There are now 41 Leadership Training Courses that AD's are able to take affiliated with the National Interscholastic Athletic Administrators Association (NIAAA). Jeff also talked about the certification process for athletic directors, including CAA (Certified Athletic Administrator), or CMAA (Certified Master Athletic Administrator). He also informed the board of the NCADA's Executive Director search, an ongoing process to replace Jerry McGee after his retirement.

REGIONAL SUPERVISORS AND OFFICIALS - Roger Morton reported that officials associations across the state and the NCHSAA have begun a partnership with Arbiter Sports to register officials, and have merged that system with Arbiter Pay, the current method to provide payment for services to officials. He also addressed a growing problem of a shortage of officials. Roger concluded with farewell remarks as he retires from the board.

Realignment Committee – Final Draft of the 2017-21 Realignment with no final appeals made was submitted for Board Review. David Gentry made a motion to accept the proposal, Joe Poletti seconded. Approved unanimously (16-0).

Review/Officiating/Student Services Committee – Sandy George presenting for the committee

1. Approved the incident/penalty report as follows:
Unpaid fines as of the report included Cherokee, Creswell, East Rowan, Eastern Guilford, Garner, New Hanover (2), North Rowan, North Surry, Northern Vance, Northside-Jacksonville, Purnell Swett, Rocky River, Rosewood, Roxboro Community, Smithfield-Selma, Statesville, Wakefield, and J.F. Webb;
Other violations and fines paid include the following:
Alexander Central, Ardrey Kell (2), Bandys (2), Beddingfield, Berry Academy (2), Bertie, Bishop McGuinness, Broughton, Butler, Central Cabarrus, Charlotte Catholic, Columbia, Durham School of the Arts, East Lincoln, Enka, Enloe, Farmville Central, Forbush, Garner, Hardin University, Hickory Ridge, High Point Central, Hoke County, Independence, J.H. Rose, Jacksonville, Kestrel Heights (2), Kinston, KIPP Pride, Lake Norman Charter, Laney, Leesville Road, Lejeune, Lincolnton (2), Marvin Ridge, Morehead, Mount Tabor, New Hanover, North Iredell (2), North Lenoir, North Pitt (2), Northern Nash, Northside (Jacksonville), Olympic, Page, Parkland, Person, Pinecrest, Pisgah, Plymouth, Raleigh Charter, Riverside-Durham, Salisbury.
(motion by committee, approved 17-0)
2. Discussion to approve the ejection report as distributed. Included percentages of year-to-date versus previous year infractions.
3. Recommended to provide 3 umpires for regional final series games in baseball, ask to be approved tomorrow (motion by committee, approved 17-0).
4. Recommended that officials secure the name and contact of a game day administrator, if no administrator is present, head coach is the game day administrator. Game officials are to document the administrator for safety purposes (motion from committee, approved 17-0).
5. Recommended clarification of Lightning Policy – have a game day administrator to make the call on lightning and assign staff to monitor local weather conditions. Officials still have the right to pull teams off field for lightning., coordinating with the game day administrator as well in those decisions. (motion from committee, approved 17-0).
6. Recommended to introduce a monetary penalty (\$500 fine) for practicing with a student that is not currently enrolled in the school (motion from committee, approved 17-0).
7. Recommended to institute a cap on the amount of a fine for a school per instance (i.e. Maximum of \$2,500 fine for Coaches Education, etc.) When non-compliance is identified, placing a maximal amount of the total fine assessed to a school. Coaches are immediately removed from participation until compliance requirements are met. If a school/personnel has been non-compliant during the academic year, the fine(s) are not reduced. If upon second check they are still non-compliant, fine will not be reduced (motion from committee, approved 17-0).
8. Tabled certificate of release for officials convicted of a felony. May be moved forward if committee can come to an agreement on language for a proposal.

Sports Committee Report – Joe Poletti presenting for the committee.

1. Recommended to approve the 2017-2018 two-year calendar for football (motion from committee, approved 17-0).

2. Recommended a proposal from the Ad Hoc Committee concerning Skill Development to augment the current skill development guidelines for all sports (exception: Football) allowing for an unlimited number of athletes that can participate (maximum 1.5 hours per day). The numbers restriction will remain in place for non-school related competition. Additionally, the three in-season dead periods have been extended as follows:
 - Fall: First day of practice through September 15th.
 - Winter: first day of practice through December 15th.
 - Spring: First day of practice through April 1st (also during football skill development period)(motion by committee, approved 15-2).
3. Recommended for approval a change to current 8-quarter rule changing number of total athletes allowed to be used in the 8-quarter scenario be changed to 10 for 1A/2A schools and 5 for 3A/4A (motion by committee, approved 17-0)
4. Recommended for approval one-year pilot program for playoff seeding. Must be revisited next spring (motion from committee, approved 17-0)
5. Proposal by North Central Athletic Conference "That the playoff seeding procedures set forth in rule 4.1.10(a), 4.1.11(d), and 4.1.11(e) be amended to require an overall winning percentage of at least 34% in order to receive preferential seeding as a 2nd or 3rd place team out of a conference (regardless of being a split conference) did not make it out of committee.
6. Recommended that the playoff contests of dual team tennis, dual team wrestling and lacrosse utilize a modified seeding process (motion from committee, approved 17-0).
7. Proposal by Basketball Coaches Association that the seeding process be modified to include the use of the MaxPreps rankings to seed teams within each of the tiers (#1s, #2s, #3s and At Larges), rather than using overall winning percentage or to use the rankings to break ties amongst teams in the seeding process did not move out of committee.
8. Ad Hoc Committee proposal - Review tie-breaking procedure in Rule 2.4.8(c)(2) to provide an exception for teams in different classifications who are tied for third place. Each tied team will be designated as finishing in third place for playoff purposes did not move out of committee.
9. Proposal that teams in a split conference carry their #3 seed if they are the 3rd team overall in the same classification and qualify as an at-large did not move out of committee.
10. Proposal that the current indoor track state championship qualifying standard be changed from the current model of meeting a qualifying standard/time to a set number of participants per event was tabled to seek additional information because of belief 1A & 2A are combined, would reducing number have adverse effect on 1A programs.
11. Proposal to permit more than 3 contestants in an event from a given school (indoor and outdoor state and regional track championships) did not make it out of committee.
12. Proposal to adopt a qualifying standard for girls golf across all classifications did not make it out of committee.

13. Recommended for approval that tennis must use MaxPreps to input their records in qualification for playoffs (motion from committee, approved 17-0)
14. Sports Medicine Advisory Committee Proposal to institute an equipment acclimatization period to the 10-day spring skill development period and summer workouts for football. During the first 5 days of the skill development period and summer workouts, athletes are only allowed to wear helmets, non-padded shorts, and football shoes. On day 6, shoulder pads may be added to the above limitations [no body-to-body contact allowed] was tabled until December.
15. Recommended for that skin checks in wrestling must be performed by a licensed Athletic Trainer (if present). If an LAT is not in attendance, the First Responder and Referee should conduct the skin check (motion from committee, approved 17-0).
16. Proposal to change the regional wrestling seeding process tabled to allow the NC Wrestling Coaches Association will conduct a survey during the summer to arrive at the best way to progress moving into the 2016-2017.

Policy Committee Report – M.D. Guthrie presenting on behalf of the committee.

1. Recommend proposal to give the NCHSAA staff the authority to make editorial changes to the NCHSAA Handbook, as needed so long as changes do not alter the substance of approved rules and regulations (motion from committee, approved 17-0).
2. Recommend Sports Medicine Advisory Committee Recommendation #1 - that the Wet Bulb Globe Temperature (WGBT) be used in all instances regarding heat and humidity issues and illnesses in two phases.
 - Phase I:** Recommended/Suggested Use for the 2016-2017 Academic Year; and
 - Phase II:** Required/Mandated Use for the 2017-2018 Academic Year.Add recommendation to 2.5.3 (a) allowing staff to remove heat index chart and accompanying language in Phase II (motion from committee, approved 17-0).
3. Proposal by Education and Athletics Committee recommendation to provide an exception to the season limitations rule (Rule 2.3.13) concerning Modification to season limitations to allow participation in National Events did not move out of committee.
4. Recommended to give NCHSAA Staff the latitude to add the provision to the code of sportsmanship section "The NCHSAA opposes all forms of legal and illegal sports wagering which has the potential to undermine the integrity of sports contests and jeopardizes the welfare of student-athletes and education-based athletics." (motion from committee, approved 17-0).
5. Recommended NCHSAA Business Department Recommendation concerning Membership Dues new deadline of December 1 for fees and dues (motion from committee, approved 17-0).
6. Recommended proposal to require the coach of each school with a diving program to pass an NCHSAA diving judge test before serving on an NCHSAA diving judges panel (motion from committee, approved 17-0).

7. Reviewed and recommended for approval the 2016-17 Non-Athletic Calendar (motion from committee, approved 17-0).

Finance & Personnel Committee Report: Rodney Shotwell presenting

1. Live television update largely positive reviews
2. Review of 2015-2016 budget versus actual revenues and expenses to-date
3. Review sports comparisons for 2015 fall and 2016 winter championships versus previous years.
4. Review information compiled by current insurance broker, Senn Dunn, relative to insurance policies on key employees/board members.
5. Review of summarized report based on reports received from all investment management groups.
6. Proposal to adopt a Team Expense and Financial Arrangements policy similar to what is currently implemented for the team sports of volleyball, soccer, lacrosse, softball and baseball did not make it out of committee.
7. Recommend proposal to revise financial language for soccer playoff revenues to decrease 4th round NCHSAA share from 25% to 15% to be consistent with volleyball playoff shares (motion from committee, approved 17-0).
8. Recommend proposal to establishing a scholarship program specific to cheerleading team members as part of the Cheerleading Invitational experience. Criteria to be developed by NCHSAA staff (motion from committee, approved 17-0).
9. Recommend proposal to increase daily ticket price for the Track & Field Championships from \$8.00 to \$10.00 per day. Effective immediately (motion from committee, approved 17-0).
10. Recommend proposal for the baseball and softball state championship series, change the Saturday ticket price to make the transition from session 2 to session 3 more accommodating for spectators. Effective immediately (motion from committee, approved 17-0).
11. Recommend to Change job titles within Development Department staff from Assistant Director to: Director of Marketing (formerly Assistant Director-Sponsorships and Marketing) and Director of Fundraising Initiatives and Scholarships (formerly Assistant Director – Grants and Fundraising) (motion from committee, approved 17-0).
12. President Shotwell noted the hiring of James Alverson as Assistant Commissioner for Media Relations, Special Programs and Publications and formally welcomed him.

President Shotwell said he felt good about the decisions the Board made during the two-day meeting. The Board then adjourned at 12:47 p.m. and then the commissioner and president met with the media representatives on hand.

Respectfully submitted,

James Alverson
Assistant Commissioner