

**NORTH CAROLINA HIGH SCHOOL ATHLETIC ASSOCIATION
BOARD OF DIRECTORS WINTER MEETING
Wednesday, November 29, 2017**

The winter meeting of the North Carolina High School Athletic Association Board of Directors was called to order by President Joe Poletti at 8:47 a.m. at the Simon F. Terrell Building in Chapel Hill. Members in attendance included Rodney Shotwell, Sandy George, Brad Craddock, Reggie Peace, Patty Evers, Darrin Hartness, Lynn Moody, Scarlett Steinert, Terry Worrell, Tim Foster, Jerry Simmons, Bobby Wilkins, Neil Blankenship, Charles Clark, Rob Jackson, Doug Rhoney, and Masanori Toguchi.

Affiliate members included Burt Jenkins of the North Carolina Department of Public Instruction, Joe Franks of the North Carolina Coaches Association, Wendell Hall representing the North Carolina School Boards Association and Jeff Morris representing the North Carolina High School Athletic Directors Association.

NCHSAA staff in attendance included Que Tucker, Karen DeHart, Mark Dreibelbis, Tra Waters, James Alverson, Brad Alford, Chiquana Dancy, Ken Brown, and Pepper Hines.

The minutes from the Spring 2017 Board meeting were submitted for approval, motion to accept as presented by Rodney Shotwell, second by Brad Craddock. Approved 18-0.

CONSENT AGENDA NORTH CAROLINA HIGH SCHOOL ATHLETIC ASSOCIATION 2017 BOARD OF DIRECTORS WINTER MEETING (Cases handled since April 19, 2017 and before November 14, 2017)

1. **KESTREL HEIGHTS CHARTER SCHOOL:** Effective July 1, 2017, Kestrel Heights Charter School was removed from membership.
2. **WILSON PREPARATORY ACADEMY:** Accepted Wilson Preparatory Academy's resignation of membership on September 1, 2017.
3. **HAYESVILLE:** Approved waiver of Eight Semester Rule for Dylan McAllister.
4. **ROLESVILLE:** Approved waiver of Scholastic Requirements for Lucas Broines.
5. **SOUTH CENTRAL:** Approved waiver of Scholastic Requirements for Caleb Woodley.
6. **SOUTH DAVIDSON:** No action taken on waiver of Age Requirements for Yoni Merida. NCHSAA does not have the authority to set aside Department of Public Instruction requirements.
7. **GLENN:** Approved waiver of Residence Requirements for Simon Rios-Grajales.
8. **SPRING CREEK:** Approved waiver of Scholastic Requirements for Chloe Davis.
9. **EASTERN GUILFORD:** Approved waiver of Residence Requirements for William Payton.
10. **MYERS PARK:** Approved waiver of Scholastic Requirements for Chance McClellan.
11. **A.C. REYNOLDS:** Approved waiver of Residence Requirements for Ari Williams.
12. **EAST MECKLENBURG:** Approved waiver of Scholastic Requirements for Allayah Parris.
13. **OLYMPIC:** Approved waiver of Scholastic Requirements for Zackary Wortman.
14. **J.H. ROSE:** Approved waiver of Eight Semester Rule for Kara Dankert.
15. **T.C. ROBERSON:** Approved waiver of Residence Requirements for Marcos Rivera.
16. **T.C. ROBERSON:** Approved waiver of Residence Requirements for Noah Miller.
17. **KINGHTDALE:** Denied waiver of Eight Semester Rule for Roman Lucas, Jr. Documentation provided indicates that the student's poor academic performance and subsequent ineligibility was attributable to an unstable living arrangement caused by his mother's illness and loss of income.
18. **SOUTHERN ALAMANCE:** Approved waiver of Residence Requirements and Eight Semester Rule for Issac Arum.
19. **BEN L. SMITH:** Approved waiver of Residence Requirements for Eddie Williard.
20. **ROCKY MOUNT PREP:** Approved waiver of Scholastic Requirements for Derek Sheffield.
21. **NORTHWEST GUILFORD:** Denied waiver of Scholastic Requirements for Mary Katherine Alexander. Documentation does not support a finding that the student's ineligibility exists because she was unable to attend, or prohibited from attending, school due to medical treatment.
22. **SOUTHWEST ONSLOW:** Approved waiver of Scholastic Requirements for Brandon Roman Bertrand.
23. **SOUTHERN DURHAM:** Denied waiver of Residence Requirements for Jaylen Franks. After considering all documentation provided, the student's dismissal from the West Craven football team and subsequent transfer do not appear to be merely coincidental.
24. **SANDERSON:** Approved waiver of Eight Semester Rule for James Liam Canard.
25. **ST. STEPHENS:** Approved waiver of Residence Requirements for Drevan Rhinehardt.
26. **ELKIN:** Denied waiver of Residence Requirements for Jarryn Kelly. According to the documentation provided, the student transferred to Elkin High School to participate in the ROTC program not available at the previous member school. However, a hardship request on the student's behalf was submitted to the NCHSAA by the previous member school in January 2016 with erroneous information provided by the student's family. In the request, the student's family noted that there was no custody-order between the student's divorced parents, however information was received at a later date which disputed that account. Additionally, the student's desire to participate in JROTC or the student's "passion for a military experience" was not mentioned.
27. **SOUTH MECKLENBURG:** Approved waiver of Residence Requirements for Valance Novellus Washington.
28. **PORTER RIDGE:** Approved waiver of Residence Requirements for Ja'Quintie Hill.
29. **NORTH LINCOLN:** Approved waiver of Residence Requirements for Gabriel Xavier Youngblood.

30. **BISHOP MCGUINNESS:** Denied waiver of Residence Requirements for Yutong Li. The student is in a foreign exchange program that was not a member of the CSIET (Council on Standards for International Education Travel) during the student's first year of residence in the United States and/or North Carolina.
31. **MOUNT AIRY:** Approved waiver of Residence Requirements for Axelle Marie Martine Lince.
32. **CHRIST THE KING CATHOLIC HIGH SCHOOL:** Accept Membership Application for Christ the King Catholic High School effective 2018-19 school year.
33. **SOUTH GARNER HIGH SCHOOL:** Accept Membership Application for South Garner High School effective 2018-19 school year.
34. **ENO RIVER ACADEMY:** Accept Membership Application for Eno River Academy effective 2018-19 school year.

After discussion, motion was made to approve consent agenda items as listed, including approval of membership for new schools as included on the consent agenda (motion by Brad Craddock, second by Rodney Shotwell, approved 18-0).

COMMISSIONER'S REPORT: The Commissioner welcomed the Board members to the NCHSAA Offices and updated them on the agenda items of the day, including the two appeals to the full Board, scheduled for today just after lunch. She spoke about the Transfer Committee holding three appeals prior to the start of today's meeting -- two were denied and were told that they could immediately appeal to the full Board, if they so chose. Commissioner updated the Board on the resignation of General Counsel & Associate Commissioner, Whitney Frye, and the Association's plan to move forward with the areas of responsibility that she had while employed with the Association.

The Board then moved into its committee work.

SPORTS: chairperson Reggie Peace, vice-chair Patty Evers, Neil Blankenship, Rob Jackson, Jerry Simmons, and Joe Franks; staff advisors Tra Waters and Chiquana Dancy.

POLICY: chairperson Darrin Hartness, vice-chari Scarlett Steinert, Lynn Moody, Doug Rhoney, Burt Jenkins, and Jeff Morris; staff advisor Brad Alford.

REVIEW/ OFFICIATING/STUDENT SERVICES: vice-chairperson Terry Worrell, Charles Clark, Masanori Toguchi, Brad Allen, and Wendell Hall; staff advisor, Mark Dreibelbis. (Marc Whichard, Chairperson was unable to attend)

FINANCE AND PERSONNEL: chairperson Sandy George, vice-chair Rodney Shotwell, Brad Craddock, Tim Foster, Joe Poletti, and Bobby Wilkins; staff advisors Que Tucker and Karen DeHart.

The Board later heard lengthy reports on "in-committee" work on agenda items.

AUDIT REPORT: The Board heard a report from Blackman and Sloop Auditing Firm. Rob Lewis and Andrea Woodell Eason presented a "clean audit" to the board. They issued an unmodified opinion and found no material weaknesses and reported no problems based on audit findings. Noted that NCHSAA expenses are largely in giving money back to the schools and the 79% of expenses in giving back to schools is exceeding the industry/non-profit standard percentage given back. They also updated the Board on the financial markets and how NCHSAA investments have performed. Investments have been more defensive, particularly in the bonds area, with uncertainty in the marketplace and concern over interest rates. However, the NCHSAA investments have performed well in the current climate.

After lunch, the Board entertained two member schools' appeals of penalties for non-compliance of rules—Wakefield and Southern Guilford High Schools. The Board upheld staff rulings.

After hearing reports from the various committees, the meeting was adjourned for the day at 4:15 PM.

**NORTH CAROLINA HIGH SCHOOL ATHLETIC ASSOCIATION
BOARD OF DIRECTORS WINTER MEETING
Thursday, November 30, 2017**

The winter meeting of the North Carolina High School Athletic Association Board of Directors was called to order by President Joe Poletti at 8:30 a.m. at the Simon F. Terrell Building in Chapel Hill. Members in attendance included Rodney Shotwell, Sandy George, Brad Craddock, Reggie Peace, Patty Evers, Darrin Hartness, Scarlett Steinert, Terry Worrell, Tim Foster, Jerry Simmons, Bobby Wilkins, Neil Blankenship, Charles Clark, Rob Jackson, Doug Rhoney, and Masanori Toguchi.

Affiliate members included Burt Jenkins of the North Carolina Department of Public Instruction, Joe Franks of the North Carolina Coaches Association, Wendell Hall representing the North Carolina School Boards Association and Jeff Morris representing the North Carolina High School Athletic Directors Association.

NCHSAA staff in attendance included Que Tucker, Karen DeHart, Mark Dreibelbis, Tra Waters, James Alverson, Brad Alford, Chiquana Dancy, and Pepper Hines.

The Board immediately held a Closed Session to hear a Transfer Waiver appeal from Cherokee High School.

Following closed session, the following members of the media were welcomed: J. Mike Blake of the *Raleigh News and Observer*, Nick Stevens of *HighSchoolOT.com*, Earl Vaughan, Jr. of *Up and Coming Weekly*, David Kehrl of *Burlington Times-News*, Jaclyn Shambaugh of *Fayetteville Observer*, and Joe Sirera of the *Greensboro News and Record*.

SPECIAL REPORTS:

STUDENT-ATHLETE ADVISORY COUNCIL: Halima Hasan from Research Triangle High School presented on behalf of the Council. She talked about how athletics has helped shaped her in leadership roles. Noted that the SAAC had the idea to hold Student-Athlete Regional Meetings in conjunction with the NCHSAA Regional Meetings. The council held their first Student-Athlete Regional Meeting in Region 3 this year and it was well attended. Noted that the Regional SAAC Representatives hope to meet with the Board Representative in their region to help promote and integrate what SAAC is doing in conjunction with NCHSAA goals and values. She asked the Board to save the date for the NC Student Athlete Leadership Conference and encouraged them to send students from their schools to that Conference in March.

COMMISSIONER'S REPORT: The Commissioner addressed the Board first, by thanking the affiliate members for their partnership and presences on the Board. Recognized Rob Jackson for his award as Regional Superintendent of the Year as he leaves the meeting to receive that award. She noted several challenges the NCHSAA will continue to face, such as ongoing landscape changes in education, continual addition of charter schools, etc. Mentioned that the educational piece that the Board handles on a daily basis makes it possible for the existence of the athletics side of our business.

NORTH CAROLINA SCHOOL BOARDS ASSOCIATION: Wendell Hall addressed the Board on behalf on his organization. Noted that the School Board held their annual conference in Greensboro recently with over 600 in attendance. Noted that there are over 2500 schools in the state of North Carolina. He mentioned the K-3 reduction as the most difficult factor facing the Boards' Association as that will be coming online next year. The Delegate Assembly of the School Boards Association sent a resolution to the General Assembly members asking them to delay the K-3 reduction so that schools have a chance to prepare for it. Mentioned the ongoing difficulty in finding teachers.

STATE DEPARTMENT OF PUBLIC INSTRUCTION: Burt Jenkins reported to the Board from DPI. Noted that there is no pending legislation that could impact DPI or NCHSAA. He mentioned meetings with the group at DPI who are in charge of PowerSchools to help in calculating the Scholar Athlete Program. Noted 2017 Gfeller Waller Audits and said that schools look good overall. Noted changes for the middle school participation, with eligibility beginning in sixth grade for all students. Noted changes to the Middle School Manual: now broken into four sections: Eligibility, Health & Safety, General Rules & Regulations, and Resources. State Board Policies have been updated to include new coding. Had to address the fact the fall sports season in Middle School starts 6 days prior to the start of the school year and not when the High School season begins. Within Eligibility Section, Gfeller Waller is an eligibility issue as well as Health and Safety. Three additions made: Athletic Injury Management, Gfeller Waller Concussion Awareness, Tobacco Policy. Changes to General Rules and Regulations: No Sunday practice, head coach recommendation to attend rules meetings, officials can't be taken from the stands, physical required for skill development participation, and additional coach recommendations to take several NFHS Learn coaches.

NORTH CAROLINA COACHES ASSOCIATION: Joe Franks thanked the NCHSAA for the opportunity to serve. Discussed the working relationship that the Coaches Association carries with the NCHSAA. Noted the NC Coaches Association trying to integrate better with the NCHSAA and NCADA within their programs and cooperating on things like Food Drives and Championship Rings for Coaches. Shared that Coaching Clinic fees will increase for the first time since 2005. Increased pre-registration by \$5 and on-site by \$10. Mentioned the North Carolina/South Carolina Basketball game that will be held at Hoggard this year after the NC Basketball Coaches took the lead to make the game happen after a loss of funding in SC.

NORTH CAROLINA ATHLETIC DIRECTORS ASSOCIATION: Jeff Morris made the presentation on behalf of his organization. Mentioned the new logo, rebranding and restructuring of the organization. Tweaked the process of joining

their board to bring people in a year ahead of when a regular term starts their term so they aren't coming in cold. Added some at-large positions to their Board to help expand opportunities to get people involved. Noted new certification goals of the organizations to help with AdvancEd Accrediting services. They are developing a plan to require certification of all Athletic Directors, including providing funding for certification classes. Mentioned the NCADA State Conference on March 25-28, 2018 at the Crowne Plaza in Asheville with registration opening on December 15. Mentioned the National Athletic Director Conference in Phoenix beginning next week and the 46 attendees from NC. Requested the Board have conversations with people they come in contact with about certification and the value of it.

PRESIDENT'S REPORT: President Poletti challenged the Board to see the impact that athletics has on students all across the spectrum--from the athletes who play at the individual school, who don't get into the game but are a part of the team, to the Students excelling at the State Championship level. Challenged the Board to attend as many State Championships as possible.

SPORTS COMMITTEE: Reggie Peace made the presentation after thanking committee members:

1. Recommended approval of the 2018-2019 Sports Calendar. (Motion by Peace, second by Toguchi, approved 16-0)
1. Committee tabled the recommendation by Triangle 6 Conference relating to Lacrosse daily limitation; requesting safety information from the Sports Medicine Advisory Committee.
2. Committee tabled the recommendation from Eastern Plains Conference concerning tie games during the regular season to allow the NC Soccer Coaches Association to weigh in on the motion before rendering a decision.
3. Recommend adoption of staff recommendation to change the current interpretation of the wrestling two-pound allowance qualification (Handbook Rule 4.14.2 (d)) to allow all wrestlers to receive the allowance on December 25th. (Motion by Peace, second by Shotwell, approved 16-0)
4. Recommended approval of NC Football Coaches Association Football Skill Development proposal to change the skill development guidelines in the sport of football to match all other sport programs as referenced in NCHSAA Handbook Rule 2.2.15 with the following additional language "A licensed athletic trainer must be present at all skill development sessions if any protective equipment (helmet, shoulder pads) is worn. All protective equipment must be certified. No body-to-body contact is allowed and football pants may not be worn." Effective date of this regulation is December 1, 2017. (Motion by Peace, second by Worrell, approved 16-0)
5. The Greater Neuse River Conference's recommendation as it relates to playoff seeding points system was discussed; however, this recommendation did not make it out of committee.
6. Recommend adoption of adjustment to the playoff seeding process effective for the Winter and Spring seasons of the current academic year (2017-18) as follows:
 - a. At-large berths: Handbook Regulation 4.1.18 (e) (1) amended to "Teams in their classification will be selected to fill the remaining slots in the bracket based upon conference finish, then Amended MaxPreps ranking.
 - b. Split Conference Application Adjustments: Removing wording "... and highest finishing team in each classification of a split conference" in Handbook Regulation 4.1.19 (b)(1) adding a note: "The highest finishing team in its half of a split conference must finish in 1st, 2nd, or 3rd place overall and/or have an overall winning percentage of .500 or higher in order to be seeded as a #1. Otherwise, the team will be seeded with all other at-large teams.
 - c. Change language in Handbook Regulation 4.1.18 and 4.1.19 to read "Adjusted MaxPreps Ranking" in the place of "MaxPreps Ranking" for all instances.(Motion by Peace, Second by Craddock, approved 16-0)
7. Discussed making 4A Women's Lacrosse a classified Championship; constitution's provision in the handbook that a classification must meet the 50% requirement for at least 2 years prior to classification; that provision has yet to be met.
8. Updates shared relative to neutral site for dual team wrestling championships; discussed regional basketball sites for 2018.

FINANCE AND PERSONNEL COMMITTEE: Sandy George made the presentation after thanking committee members:

1. Reviewed information on the NCHSAA's Investment Portfolio as presented by Wells Fargo and Morgan Stanley.
2. Reviewed the status of surrendering Insurance Investment Policies held by the NCHSAA.
 - a. Close-out process is underway; tabled until May, 2018 ways to use the surrendered funds; asked staff to gather suggestions and ideas for investment/use.
 - b. Recommended creation of a special recognition in the name of the former insured as supporters to the NCHSAA Endowed Funds – *NCHSAA Legacy Society* for any planned giving and related donors. (Motion by George, second by Craddock, approved 16-0)
3. Recommended approval of the 2016-17 audit as presented by Blackman & Sloop. (Motion by George, second by Worrell, approved 16-0)
4. Recommended approval of the 2017-18 Budget. (Motion by George, second by Toguchi, approved 16-0).
5. Recommendation from NC Track and Cross-Country Coaches Association Board of Directors to increase admission prices from \$8.00 to \$10.00 for Indoor Track Championships was considered as part of recommendation to adjust state championship ticket prices.
6. Recommended state championship ticket price adjustments for 2018 winter and spring championships as follows:
 - a. Basketball--\$10 to \$15

- b. Indoor Track--\$8 to \$10 per classification
 - c. Wrestling--\$7 to \$8 (for Saturday Championship Finals session)
 - d. Lacrosse--\$9 to \$10
 - e. Women's Soccer--\$8 to \$10
 - f. Other adjustments across all other sports, in other playoff rounds, will be made effective 2018-2019 academic year.
- (Motion by George, second by Evers, approved 16-0).
7. Shared the discussion of the finalized sports comparisons from 2016-2017 year versus previous years.
 8. Gave a summarized review of reports received from 3 of the 5 money management companies; in-person reports were shared from Wells Fargo and Morgan Stanley investment management groups.
 9. Reviewed amount of funds distributed to membership during summer of 2017, noting that the NCHSAA distributed more than \$1.5 million back to schools and almost \$8.5 million dollars over past 7 years.
 10. Gave an overall summary of Association's television and streaming video partnerships with Sinclair Broadcasting Company and the NFHS Network.
 11. Reviewed the completed Strategic Plan for 2017-2022.
 12. Presented staff updates:
 - a. Caitlin McMannen hired effective May 22, 2017 as Assistant to Supervisor of Officials, replacing Tiffany Worthen who resigned for another position.
 - b. Jonathan Leonard hired effective June 19, 2017 to replace Michael Niver who resigned for another position.
 - c. Kelly Edwards hired effective August 16, 2017 into newly created position of Assistant to Sports & Championships to assist the sports directors.
 - d. Malika Butler hired effective August 14, 2017 as a part-time receptionist to replace Amo Weld who resigned to pursue post-graduate studies.
 - e. Melissa Knight hired effective October 16, 2017 as part-time receptionist to replace Brian Koltz who resigned for a position at Leesville Road High School.
 - f. Whitney Frye resigned effective October 27, 2017 to pursue a job with USA Basketball in Colorado.

POLICY COMMITTEE: Darrin Hartness thanked his committee and gave the following report:

1. Tabled proposal by the Sports Medicine Advisory Committee to allow no more than two (2) 7-on-7 scrimmages per week during the summer, with a minimum of one (1) calendar day of rest in between scrimmages.
2. Tabled proposal by the Sports Medicine Advisory Committee to require a minimum of one (1) calendar day between preseason scrimmages.
3. Proposal by the Sports Medicine Advisory Committee to not allow 7-on-7 scrimmages during the week of the National Athletic Trainers' (NATA) Clinical Symposia which is traditionally held annually during the last week in June did not emerge from committee.
4. Reviewed the Amateur Rule and asked staff to draft a policy that would cover single-sport athletes in violation, and review how our Amateur Rule is written compared to the NCAA model.
5. Reviewed policies from other states in NFHS Section III relative to Home School Participation. Asked staff to craft language for a draft policy that could be discussed at the next meeting.
6. Reviewed policies concerning transgender students and inclusion issues relative to NCHSAA rules and regulations; asked staff to continue reviewing policies from other state associations for future discussions.
7. Recommended amending NCHSAA Transfer Waiver Policy allowing staff latitude to authorize transfers-when appropriate—for subsequent transfers after initial entry into the ninth grade. (Motion by Hartness, second by Craddock, approved 15-0)
8. Reviewed of the NCHSAA Constitution and Bylaws relative to sanctioned sports, particularly as it relates to interpretation of Sanctioned Sports; suggested staff continue with by-laws as written.

REVIEW/OFFICIATING/STUDENT SERVICES COMMITTEE: Terry Worrell reported after thanking committee members

1. Recommended approval of the comprehensive listing of incidents and penalties by member schools. (Motion by Worrell, second by George, approved 15-0)
2. Reviewed the comprehensive breakdown of ejections per school and sport with continued points of emphasis on NCHSAA Sportsmanship initiative.
3. Reviewed and gave an update on requested information relative to tracking of ejections and disqualifications during scrimmage games; items tabled until spring meeting.
4. Tabled a proposal from CMS Athletic Directors to require all NCHSAA member schools to use the ArbiterGame software for scheduling contests; staff requested to seek feedback and input from athletic directors.
5. Recommended adding "coaches" to Handbook regulation 2.4.3 (c).
 - a. Handbook Rule 2.4.3 (c) would read "Coaches and Players receiving two ejections for unacceptable behavior as defined above will be suspended from all sports for the remainder of that sport season."
 (Motion by Worrell, second by Clark, approved 15-0).
6. Discussed amending handbook regulation 2.4.3 (e) relative to whether student and coach ejections should carry over from one academic year to the next academic year; did not make it out of committee.
7. Recommended adding language to handbook regulation 2.4.2 (f) to clarify, relative to the NCHSAA Sportsmanship Initiative, zero-tolerance for profanity at any time and defining how inappropriate language is identified and penalized. (Motion by Worrell, second by Craddock, approved 15-0).

8. Reviewed booking fees for Regional Supervisors in all sports; asked staff to share with athletic directors and get feedback on a \$25 increase per varsity team; shared concern over increased number of requests for schedule changes, and not all weather related.
9. Reviewed search committees proposed new regional supervisors as follows:
 - a. Recommended approval of Richard Hoffman as Jacksonville Men's Lacrosse Regional Supervisor, effective Spring 2018.
 - b. Recommended approval of J.J. White as Southeastern Men's and Women's Lacrosse Regional Supervisor effective for the 2018-2019 academic year.
 - c. Recommended approval of Shannon Godfrey as Triad Women's Lacrosse Regional Supervisor, effective for the 2018-2019 academic year.(Motion by Worrell, second by Craddock, approved 15-0).
10. Recommended creation of new local officials' association in Women's Lacrosse to serve the Triad, beginning in the 2018-2019 academic year. (Motion by Worrell, second by Blankenship, approved 15-0).
11. Discussed and reviewed NCHSAA policy concerning additional officials or additional umpires for baseball playoff games.
12. Reviewed "Sportsmanship ... Together we make the right call" initiative; urged continued support.
13. Reviewed the Student Services program including budget and Strategic Plan goals of restructuring the program's goals and objectives to meet fiscal constraints and topical issues in member schools; heard from staff member Chiquana Dancy relative to the goals of the SAAC to meet with board members and discuss their concerns regionally.
14. Reviewed information relative to online State Rules Clinic attendance for coaches.

President Joe Poletti thanked members for work and sacrifice of time; adjourned the Winter Meeting of the Board of Directors at 11:18 a.m.; after lunch, the commissioner and president met with media representatives.

Respectfully submitted,

James Alverson
Assistant Commissioner