## NORTH CAROLINA HIGH SCHOOL ATHLETIC ASSOCIATION BOARD OF DIRECTORS SPRING MEETING Tuesday, April 28, 2020

The spring meeting of the North Carolina High School Athletic Association Board of Directors was called to order by President Brad Craddock at 8:04 a.m. virtually through Zoom. Members in attendance included Brad Craddock, Jerry Simmons, Sandy George, Ronnie Beverly, Neil Blankenship, Chris Blanton, Mark Byrd, Brian Edkins, Tim Foster, Michael Gainey, Stephen Gainey, Rob Jackson, John Luciano, Troy Lindsey, Fred Lynch, Cathy Moore, Masanori Toguchi, Joy Warner, and Bobby Wilkins.

Affiliate members included Burt Jenkins of the North Carolina Department of Public Instruction, Joe Franks of the North Carolina Coaches Association, David Brown of Piedmont Baseball Umpires Association representing Officials and Regional Supervisors, Vernon Aldridge representing the North Carolina High School Athletic Directors Association, and Wendell Hall who represents the North Carolina School Boards Association.

NCHSAA staff in attendance included Commissioner Que Tucker, Karen DeHart, Mark Dreibelbis, Tra Waters, James Alverson, Brad Alford, Chiquana Dancy, Juli Kidd, Ken Brown and Pepper Hines.

President Craddock noted that everything is uncertain and the way that schools across the state responded to COVID-19 makes him extremely proud. Changing educational delivery systems in just a little over a week has been a challenge, but they've risen to the occasion. Noted he enjoys the time that he gets to spend with the Board each year and the virtual platform will be more difficult, but the Board will make the best of the resources and time we do have. Highlighted that we lost the Basketball Championships and Spring Sports seasons and challenged the Board to remember the athletes throughout their discussion over the coming days. Reminded them that the lifelong friendships and lessons learned are the most important thing.

The Board handled the following items via electronic correspondence and vote between the Winter 2019 meeting and the Spring 2020 meeting:

The minutes from the Winter 2019 Board meeting were submitted for approval; motion by Jackson to accept as presented, second by Lindsey. Approved 18-0, with one abstention.

# CONSENT AGENDA NORTH CAROLINA HIGH SCHOOL ATHLETIC ASSOCIATION 2020 BOARD OF DIRECTORS SPRING MEETING

(Cases handled since November 9, 2019 and before April 15, 2020)

## NCHSAA MEMBERSHIP

 CORVIAN COMMUNITY SCHOOL: Accepted NCHSAA membership application from Corvian Community School, effective 2020-21 school year.

## **CONFERENCE MEMBERSHIP**

1. **COLUMBIA AND MATTAMUSKEET:** Accepted Columbia and Mattamuskeet High School's requests to withdraw their football memberships from the Atlantic 5 Conference for the 2020-21 school year.

## HARDSHIPS

- HENDERSON COLLEGIATE: Denied waiver of Eight Semester Rule and Maximum Seasons Rule for Kameron Brooks.
   Documentation provided indicates that the student entered into 9th grade in the Fall of 2015 and participated in four basketball seasons.
- 2. **APEX FRIENDSHIP:** Denied waiver of Scholastic Requirements for Jacob Hale. The student failed to meet local promotion standards at the beginning of the semester. Apex Friendship appealed the staff decision and the Hardship Committee overturned the decision.
- 3. **HICKORY:** Approved waiver of Eight Semester Rule for Harper Hancock.
- 4. **STATESVILLE:** Denied waiver of Scholastic Requirements for Tyler Fortson. There was insufficient documentation that supported the student could not attend school due to homelessness or medical conditions.
- **5. HERITAGE:** Approved waiver of Scholastic Requirements for Amanda Connelly.
- 6. **BEN L. SMITH:** Denied waiver of Scholastic Requirements for Ma'Chete Damon. There was no supporting documentation that indicated the student could not perform academically during the transition to the foster care system.
- 7. **NORTH SURRY:** Denied waiver of Eight Semester Rule for Isabella Weinberger. Documentation provided indicated that the student has completed grades 9-12
- 8. **TRIANGLE MATH AND SCIENCE:** Denied waiver of Eight Semester Rule for Ryan Smith. Documentation provided established that the student's date of birth is 07/12/2000. State Board of Education polices and the NCHSAA Handbook mandate that the age requirement may not be set aside for any reason. Student has exhausted eligibility.
- 9. **ASHEVILLE:** Denied waiver of Scholastic Requirements for Nicolas Horschman. Documentation provided indicated the student took 2 classes in the fall semester. Asheville appealed the staff decision and the Hardship Committee upheld the decision.
- 10. **NORTHEAASTERN:** Denied waiver of Scholastic Requirements for Joseph Small. The student was unable to enroll in the New York Public System and the ineligibility exists due to failing to meet the minimum load.
- 11. **UNION PINES:** Approved waiver of Eight Semester Rule for Jackson Thomas Croser.

- 12. MARVIN RIDGE: Denied waiver of Scholastic Requirements for Trey Michael Monticello. Documentation provided indicated the student only passed 2 courses in the fall semester.
- 13. HIGH POINT CENTRAL: Approved waiver of Scholastic Requirements for Margaret Gwyn Erikson.
- 14. **GRIMSLEY:** Denied waiver of Scholastic Requirements for John Friend. Documentation provided indicated the student only passed 3 courses and the ineligibility exists due to failing to meet the minimum load of 5.
- 15. **EASTERN GUILFORD:** Denied waiver of Residence Requirements for Alexia Jones. There was insufficient documentation supporting the assertion that the mother is no longer able to care and provide for the student due to mental incapacitation.
- 16. **PINECREST:** Denied waiver of Scholastic Requirements for Justin Michael Torres. Documentation provided indicated the student was only enrolled in 2 courses in the fall semester.
- 17. **SUN VALLEY:** Denied waiver of Scholastic Requirements for Claire Jones. Documentation provided indicated the school counselor guided the student to only taking 2 courses for the fall semester.
- **18. CUTHBERTSON:** Approved waiver of Scholastic Requirements for Alexander Hernandez.
- 19. **ASHEVILLE:** Denied waiver of Scholastic Requirements for Olivia Lowman. Documentation provided indicated the school counselor guided the student to only taking 2 courses for the fall semester.
- 20. MARVIN RIDGE: Approved waiver of Scholastic Requirements for Ryan Taylor Downes.
- 21. **COMMUNITY SCHOOL OF DAVIDSON:** No action taken relative to the Age Requirement for Alexander Bottone State Board of Education polices and the NCHSAA Handbook mandate that the age requirement may not be set aside for any reason.
- 22. APEX FRIENDSHIP: Approved waiver of Eight Semester Rule for Madelyn Emma Wilson.
- 23. PANTHER CREEK: Approved waiver of Scholastic Requirements for Morgan Dodson.
- 24. **SEVENTY-FIRST:** Denied waiver of Residence Requirements for Miriam Bowers. Documentation provided indicated the student's mother has been deployed by the military; however, the student's father still resides in Idaho.
- **25. FIKE:** Approved waiver of Scholastic Requirements for Spencer Holyoak.

## **TRANSFERS**

## 1. FIRST TIME TRANSFER:

- a. Approved 55/57 requests based on mutual agreement and not for athletic purposes.
- b. Denied 2/57 requests due to boundary criteria and same sport in the same sport season rule.
  - i. 1 was appealed to the Transfer Committee, and it was overturned.

## 2. NOT THE FIRST TRANSFER:

- a. Approved 2/3 requests due to extenuating circumstance hardship.
- b. Denied 1/3 requests as it did not rise to level of a hardship.
  - i. 0 were appealed to the Transfer Committee.

Toguchi made a motion to approve the consent agenda as submitted; second by George. Approved 19-0.

**COMMISSIONER REPORT:** Commissioner Tucker welcomed the Board and then walked the Board through the day of March 12<sup>th</sup> when the Staff had to go through the process of suspending and eventually cancelling the State Basketball Championships and spring sports season. Described that day as the worst day of her professional career at the NCHSAA. Highlighted the efforts of the staff since the office has been closed since March 18, including the response to questions and the way award winners were being recognized. Noted the unknown that we are dealing with and that there would be some meaty items to deal with, thanking the Board for their support during unprecedented times.

The Board then went into committee work:

REVIEW/OFFICIATING: chairperson Tim Foster, vice-chair Ronnie Beverly, Vernon Aldridge, David Brown, Brian Edkins, and Joy Warner. Staff advisor Mark Dreihelhis

**SPORTS:** chairperson Masanori Toguchi, vice-chair Michael Gainey, Mark Byrd, Joe Franks, John Luciano, and Fred Lynch. Staff advisors Tra Waters and Chiquana Dancy.

POLICY: chairperson Bobby Wilkins, vice-chair Rob Jackson, Sandy George, Burt Jenkins, Troy Lindsey, and Cathy Moore. Staff advisor Brad Alford

**FINANCE/PERSONNEL:** chairperson Jerry Simmons, vice-chair Brad Craddock, Neil Blankenship, Chris Blanton, Stephen Gainey and Wendell Hall (absent). Staff advisors Que Tucker and Karen DeHart.

**INVESTMENT REPORT:** Geoff Hudson from Morgan Stanly provided the Board with an update relative to the status of NCHSAA investment accounts held by Morgan Stanley. Noted the extraordinary times that we are all dealing with and the uncertainty of the impact all of the uncertainty is having on international and U.S. economies. The market saw an approximate 30% drop for all sectors combined in the equity market, and the bond market had issues outside of treasuries. Discussed how the NCHSAA was positioned coming into the current financial status and how the Association's position was adjusted to deal with the current market climate. Noted the long-term trend of the account is headed in a positive direction still, despite the economic downturn. Drew some parallels to historical corrections and downturns in the market, noting particularly the similarities to the August of 1987 drop of 33.5 percent. Expects that there will be some period of time where the economy is stagnant or flat while clarity is gained on which sectors will perform normally and start providing growth again. Believes that second quarter economic numbers will probably be "pretty ugly," but that markets generally expect that and tend to be forward-looking in nature. Believes that most cyclical bear markets, like we are seeing, typically end in a recession, but they also present great opportunities to "buy low and sell high." Noted that the consumer was in good shape, historically, coming into this market situation and banks likewise were very

conservatively positioned. Highlighted unprecedented government stimulus and being unsure how governmental actions of unprecedented levels would impact the market long term.

BYLAW AMENDMENT VOTE RESULTS & DISCUSSION – Commissioner Tucker shared that of 418 total ballots distributed, 343 ballots were returned (82.1% of the ballots distributed), with 75 ballots not returned. The amendment needed 314 affirmative votes to pass (3/4 of total ballots distributed or 75%). There were two proposals: Proposal 1 was to amend Bylaw VI so that the Board of Directors would select the number of classifications for each alignment period. Of the 343 responses: 283 were Yes votes, 59 were No votes, 75 ballots were not returned which became No votes and 1 skipped the question. Proposal 2 was to amend Bylaw VI so that effective with the 2021-2022 school year, schools would be classified annually. Proposal 2 received 157 Yes votes, and 261 No votes(179 outright No votes, 7 skipped, and 75 ballots not returned). (Note: Commissioner Tucker indicated that details would be shared with the membership during the annual meeting.)

**REALIGNMENT COMMITTEE REPORT** — Rodney Shotwell, chairperson of the Realignment Committee, spoke to the Board and summarized the work-to-date of the committee. Noted that committee members had heard "something different needs to be done". With the results of the amendment meaning no change to having four classifications, the committee overwhelmingly thought that factors other than ADM numbers should be considered as schools are classified. They felt that factors such as success, i.e. such as Wells Fargo Cup points and community resources available, etc. should be considered. In its last meeting, the committee gave strong consideration to using the ISP number, which is the identified student population, for students who automatically qualify for assistance. Using such factors would allow establishing a % for each factor and plugging those into a formula for a final "realignment number". Chairman Shotwell also spoke about the committee's consideration of an east/west dividing line that could be used for determining classification, with no schools crossing the dividing line for conference alignment. After the chairs discussed the draft models that the staff had developed, it was determined a proposal could not be given to the board since the committee had not settled on factors for aligning schools and without the membership being given an opportunity to discuss and share opinions about the process. Thus, the committee indicated the process was on hold until the realignment committee could have another meeting to look at models in-person and make decisions on sharing information with the membership. It is hoped that can occur In late summer.

**SPORTSMANSHIP ISSUES:** Commissioner Tucker noted that there were several ugly instances of fan behavior at the end of fourth round basketball playoff games. Noted there is still a lot of work to do in the area of sportsmanship, and it has to include the local level. Without buyin from coaches, student athletes and especially parents, sportsmanship issues are going to continue to crop up.

Commissioner broached the subject of how to handle and close out the Basketball State Championships. She also mentioned about issues relative to how and when to open schools to workouts and practices, etc. Also mentioned the issue with shutdowns of facilities that recondition helmets. How do we go back to sports in the fall, particularly with students wanting to play after eight-semesters due to COVID-19 and the subsequent economic downturn?

After a short break, the Board then heard lengthy reports and discussion relative to "in-committee" work on all agenda items. Based on the committee work, recommendations were scheduled for Wednesday, April 29.

Tuesday meeting adjourned at 4:58 PM.

## NORTH CAROLINA HIGH SCHOOL ATHLETIC ASSOCIATION BOARD OF DIRECTORS SPRING MEETING Wednesday, April 29, 2020

The second day of the spring meeting of the North Carolina High School Athletic Association Board of Directors was called to order by President Brad Craddock at 8:30 a.m., virtually through Zoom. Members in attendance included Brad Craddock, Jerry Simmons, Sandy George, Ronnie Beverly, Neil Blankenship, Chris Blanton, Mark Byrd, Brian Edkins, Tim Foster, Michael Gainey, Stephen Gainey, Rob Jackson, John Luciano, Troy Lindsey, Fred Lynch, Cathy Moore, Masanori Toguchi, Joy Warner, and Bobby Wilkins.

Affiliate members included Burt Jenkins of the North Carolina Department of Public Instruction, Joe Franks of the North Carolina Coaches Association, David Brown of Piedmont Baseball Umpires Association representing Officials and Regional Supervisors, Vernon Aldridge representing the North Carolina High School Athletic Directors Association, and Wendell Hall who represents the North Carolina School Boards Association.

NCHSAA staff in attendance included Commissioner Que Tucker, Karen DeHart, Mark Dreibelbis, Tra Waters, James Alverson, Brad Alford, Chiquana Dancy, Melissa Knight, Ken Brown, Kayla Dempsey, Juli Kidd, and Pepper Hines.

SAAC REPORT: ShiLi Quade, a junior at Cedar Ridge, presented on behalf of the Student Athlete Advisory Council. She shared information about SAAC activities: several SAAC members' community service programs were cancelled or postponed due to COVID-19 but had found other ways to do some community service, despite their initial programs being cancelled. The SAAC members put together a PSA for Student-Athletes, encouraging them to serve their communities and keep working and being leaders in their community and schools. One hundred twenty-four student-athletes and coaches had registered to attend the Student Leadership Conference prior to its cancellation due to COVID-19.

**NOTE** President Craddock informed the Board that he will not be able to fulfill the duties of the Past President role due to his impending retirement from Winston-Salem Forsyth County Schools on June 30, 2020.

**NOMINATING COMMITTEE REPORT:** Jimmy Tillman, system athletic director for Wilson County Schools, presented on behalf of the committee. He thanked the Board members for the time that they commit to serving the Association while they continue to do their jobs at home. He thanked the members of his committee for their dedication to putting students first. In accordance with the NCHSAA Articles of Incorporation and Bylaws, the committee put forward the nominations for officers and new board members, noting that the committee is recommending the usual ascension of officers for 2020-2021,

**REGIONAL SUPERVISORS AND OFFICIALS REPORT:** David Brown highlighted the challenge of recruitment and retention of new officials. He talked about current training and recruitment models that are being offered. He noted that schools in Iredell and Burke County both have some officiating curriculum, training for officials in recreation leagues, with the school and regional supervisor working more closely to reach out straight to students graduating with this type of certification. Noted that he feels that he has to advocate for regional supervisors for this Board because life happens. Feels that it is his role to help the Board grasp how important it is to recruit and retain officials.

NC SCHOOL BOARDS ASSOCIATION: Wendell Hall presented on behalf of the organization. He congratulated President Craddock on his retirement. He reminded everyone the school boards association represents more than 600 school board members across the state. They do not make policy, but rather help provide information and education for school boards making decisions in the best interests of students. Highlighted that we have never seen anything like this COVID-19 virus. Highlighted their meeting last month to try and continue to educate each and every child in North Carolina in the face of health difficulties. Alerted the Board that the General Assembly came into Raleigh yesterday, and they believe that they will begin voting on some issues relative to education. They have been in touch with every school board chair in the state, asking them eight questions to assess where the boards are. They all unanimously said that they need flexibility and funding as well as connectivity to help educate students. Concerns exist about childhood nutrition, and how that will be funded, to make sure children are fed. Said they are thinking about graduation, not sure how those things will be handled across the state. Noted some issues with teacher pay, evaluation and principal pay scale due to COVID-19.

NC COACHES ASSOCIATION: Joe Franks made the presentation on behalf of the NCCA. Noted that the Coaches Association appreciates being included and having a seat at the table. Joe indicated that he had given information from NOCAD to the Football Coaches Association and the NCHSAA SMAC to work together on their contact limit proposal. The NCCA is continuing to provide "From the Gym to the Jury." Noted that the Coaches Clinic is still on, and the materials for registration were on schedule for mailing. There are contingencies in place if they are not able to hold an on-site clinic. Asking schools to wait to register until after June 1 when they will make a decision about hosting an in-person clinic. There will be some type of clinic with videos, if in-person is not possible. The NCCA Board will be meeting about contingencies and planning. There is a plan for distribution of membership cards and affiliate member cards to be distributed through athletic directors when school gets back in session if in-person clinics are not possible.

**NC DEPARTMENT OF PUBLIC INSTRUCTION:** Burt Jenkins presented on behalf of the organization. Thanked President Craddock for his service. Thanked each staff person by name. He said he is confident in the long-term future of education because of the people in this room. Noted that the middle school manual will use State Board policy for eligibility in the fall. Noted that Gfeller-Waller paperwork would not be grandfathered and will have to be filled out next year; noted the challenges of communicating that. Also noted the challenges relative to communicating issues around the return to normal eligibility in the spring of next year.

**NC ATHLETIC DIRECTORS ASSOCIATION:** Vernon Aldridge made the presentation on behalf of the group. Noted the organization's commitment to supporting Athletic Directors during this uncertain time. Noted continuing education for Athletic Directors during this crisis, including webinars to help them think about how to help students and parents process this time, uniform and equipment collection, and recognizing

senior athletes. The Athletic Directors conference was cancelled but plans underway for next year. The organization will continue to provide LTI classes this summer, either in-person or virtually, to help athletic directors continue to work towards certification.

## FINANCE/PERSONNEL: Jerry Simmons made the report on behalf of the committee:

- 1. Reviewed and discussed the 2019-2020 budget versus actual revenues and expenses through March 31, 2020.
- 2. Reviewed and discussed the 2019-2020 sports comparison financial report relative to previous year(s).
- Reviewed and discussed investment accounts based on market report perspectives from management groups and quarterly statements ending March 31, 2020.
- 4. Reviewed and discussed a report regarding the newly launched NCHSAA Grant Program including applications, awards, and projects funded. There were 27 applications and a committee reviewed each application to make the selections. Recommending that \$170,595.00 of the previously approved \$150K of funds to be distributed to schools selected for grant awards. Motion by Blankenship, seconded by Toguchi, approved 17-0.
- 5. Reviewed and discussed status report regarding use of fine monies (collected from coaches' failure to take required courses through NFHS Learn). Coaches who have completed AIC, CIC or both will be eligible to receive partial reimbursement for courses accepted for accreditation
- 6. Reviewed and discussed NFHS Network streaming data for 2019-2020 events versus 2018-2019 events and School Broadcast Programs (SBP) in place-to-date. Review of Sinclair Broadcast Group data for 2019-2020 compared to 2018-2019.
- 7. Recommended approval of championship and playoff ticket pricing plan as follows:
  - a. Increase State Cross Country admission ticket price from \$6.00 to \$8.00 (plus \$2.00 parking fee per ticket). Effective 2020-2021. Motion to approve by George, seconded by Lynch, approved 16-0.
  - b. Increase Dual Team Wrestling admission ticket prices by two dollars per round. Effective 2020-2021. Motion to approve by Toguchi, seconded by Gainey, approved 18-0.
  - c. Discussion regarding regional and/or State Basketball Championship ticketing. Recommending a \$5 per session cost for Regionals, with a session break between sessions to clear venue. Effective 2020-2021. Motion to approve by Michael Gainey, seconded by Edkins, approved 18-0.
  - d. Implement admission ticket sales for Dual Team Men's and Women's Tennis State Championships for 2021-2022; \$5.00 charge for each person over the age of five. Motion to approve by Wilkins, seconded by Blankenship, approved 18-0.
  - e. Adjust admission prices for Individual State Wrestling playoff events as indicated on supplemental table. Effective 2021-2022. Motion to approve by Blanton, seconded by Foster, approved 18-0.
- 8. Recommend approval of a revision to the calculation method for distribution of funds back to schools, moving to a better multiplier variable, ISP. Motion to approve by Jackson, seconded by Foster, approved 19-0.
- Recommended approval for \$150,000 in interest earning to be available to use to offset regional and/or championship event
  expenses for events hosted in Wake County in 2020-2021 to augment funding received by City of Raleigh and/or Greater Raleigh
  Sports Alliance with unused funds to be reinvested. Motion to approve by Steven Gainey, seconded by Lindsey, approved 19-0.
- 10. Reviewed and discussed miscellaneous personnel-related items and updates.

## REVIEW/OFFICIATING: Tim Foster made the report on behalf of the committee:

- 1. Reviewed and discussed the comprehensive listing of incidents per school including fine(s) assessment. Motion to approve by Foster, seconded by George, approved 19-0.
- 2. Reviewed and discussed the ejection report by school and by sport.
- Recommend approving Johnny Guterwill as regional supervisor for WNC Volleyball Officials Association. Motion to approve by Foster, seconded by George, approved 19-0.
- 4. Reviewed and discussed the Student Services program, including funding approval for 2020-2021 and 2021-2022 academic years.
- Reviewed and discussed implications of Columbia and Mattamuskeet High Schools moving to 8-man Football beginning in 2020 season.
- 6. Discussed possibility of spring sport Regional Supervisors returning collected "Change Fees" back to member schools due to shortened 2020 season(s) but no recommendation emerged from committee.

## **SPORTS:** Masanori Toguchi presented on behalf of the committee:

- Recommended adjusting the soccer playoff calendar for seeding and playing days. Motion to approve by Toguchi, seconded by Wilkins, approved 19-0.
- Recommend adjusting the current tie-games procedure for varsity conference games, changing policy to "If a tie score exists at the
  end of regulation play during each conference varsity game, there will be two, complete 10-minute periods (not sudden victory). If
  the score is still tied at the conclusion of the two 10-minute overtime periods, the game will result in a tie." Motion to approve by
  Toguchi, seconded by Edkins, approved 19-0.
- 3. Proposal from the NC Soccer Coaches Association allowing one (1) scrimmage during the regular season that would not count towards the team's record but would still count in the season limitation of games did not emerge from committee.
- 4. Recommended requiring coaches to enter all yellow and red cards received by players and/or coaches, into MaxPreps, within 24 hours following the conclusion of the contest. Effective 2021-2022, Motion to approve by Toguchi, seconded by Blankenship, approved 19-0.
  - Note: Commissioner Tucker noted that she would reach out to Association legal counsel to check student privacy concerns surrounding discipline records of yellow and red cards listed on MaxPreps.
- 5. Recommended adjusting and clarifying the current contact definitions and limitations in football skill development, pre-season practice, scrimmages, and regular season practice, with a review by the Board in one year to ensure compliance with new regulations. Motion to approve by Toguchi, seconded by Jackson, approved 19-0.

- 6. Recommended a motion by NC Basketball Coaches Association requesting Fifth Quarter participation rule for 9<sup>th</sup> and 10<sup>th</sup> grade players only to participate in five (5) quarters of basketball games on the same day. Motion to approve by Foster, seconded by Blanton. Discussion ensued:
  - a. Blankenship noted that participation at the JV level is particularly problematic and will need to be addressed by the Board in some form or fashion for all sports
  - b. Others noted issues of inequity around conferences that do not hold quads or varsity teams at opposite sites. Could lead to an increase in the number of quads scheduled in basketball.
  - c. Issue of compliance monitoring. Especially when it is not done properly. Very difficult to penalize teams for ineligibility, a very harsh penalty, for failure to comply or document correctly.

#### Motion failed 16-3.

- 7. Recommended a motion to increase the weekly limitation of contests in the sport of Indoor Track to three (3) meets per week. Motion to approve by Toguchi, seconded by Wilkins, approved 19-0.
- 8. Recommended motion from NC Wrestling Coaches Association to allow teams not qualifying in the Dual Team Playoffs to compete in one (1) multi-team event on the Friday or Saturday immediately following playoff bracketing. Motion to approve by Toguchi, seconded by Lynch, approved 19-0.
- 9. Recommended update to amend language in the NCHSAA Handbook relative to the policy 4.14.6(d)(1-3) relative to how sites are selected for Dual Team Wrestling Championships. Motion to approve by Toguchi, seconded by Wilkins, approved 19-0.
- 10. Recommended adjusting the first practice and first competition date for winter sports in the 2020-2021 NCHSAA Sports Calendar to November 2, 2020 and November 21, 2020, respectively. Motion to approve by Toguchi, seconded by Foster, approved 19-0.
- 11. Reviewed and discussed future football calendars.

## POLICY: Bobby Wilkins made the presentation on behalf of the committee:

- 1. Proposal by the NC Basketball Coaches Association to lift the 2020 Summer Dead Periods. Motion by Wilkins, but motion failed as there was no second
  - **NOTE:** Moore requested clarification about provisions for athletic training coverage. Also highlighted that state is not on vacation, those times are already protected for family vacation, etc. Blankenship noted a need to likely get back together over the summer to decide how to reopen for summer workouts, fall sports, etc.
- 2. Proposal by the NC Track and Cross-Country Coaches Association to allow workouts during the NCCA Clinic week with the exception of the day in which a specific sport clinic is held did not emerge from committee.
- 3. Recommended proposal by the Swimming & Diving Advisory Committee to change the number of qualifiers from each region from the top 8 to the top 6. To maintain the total of 24 state qualifiers, the remaining six (6) qualifiers will be the top 6 times from any region. Motion to approve by Wilkins, seconded by Toguchi, approved 18-0.
- Recommended proposal by the Swimming & Diving Advisory Committee to adopt meet format in accordance with NFHS Rule 5.1.1
   NOTE: These events may be modified for non-championship multi-team competition.

   Motion to approve by Wilkins, seconded by George, approved 19-0.
- Recommended proposal by the Swimming & Diving Advisory Committee to adopt meet format in accordance with NFHS Rule 5.1.1
   NOTE: Pentathlon meets may be conducted with unlimited entries. Motion to approve by Wilkins, seconded by Lindsey, approved 19-0.
- 6. Recommended requiring member schools to complete a "System Operation and Maintenance Checklist" form on an annual basis to ensure that electrical and structural components of facility lighting systems are up to code with NEC (National Electric Code) and IBC (International Building Code) standards. Deadline to complete will be prior to participation in the playoffs with an initial focus on electrical and structural components. Failure to complete the required checklist form will mean school cannot host a playoff event due to failure to comply with minimum electrical and structural requirements deemed safe for operation. Recommended for 2020-2021. Mandated for 2021-2022. Motion to approve by Wilkins, seconded by George, approved 18-1.
- Recommended adding Indoor Track and Cross Country to the required sports for head coaches to attend one of the NCHSAA clinics in accordance to rule 2.1.7(g). Recommended for 2020-2021. Required for 2021-2022. Motion to approve by Wilkins, seconded by Foster, approved 19-0.
- 8. Recommended adding language to handbook as adopted by State Board of Education (supported by Sports Medicine Advisory Committee) to extend the validity of any Pre-Participation Examination (PPE) dated on or after April 1, 2019. Motion to approve by Wilkins, seconded by Toguchi, approved 19-0.
- 9. Reviewed and discussed the possibility of new PPE Form being discussed by the SMAC.
- 10. Reviewed and discussed the 2020-2021 Non-Athletic Calendar.
- 11. Reviewed and discussed an update from NC Department of Public Instruction (NC DPI) relative to tabled item from Spring 2019 and Winter 2019 meetings relative to scholastic requirements. No changes recommended by State Board of Education
- 12. Reviewed and discussed updates on current policies and procedures relative to Gender of a Player.
- 13. Reviewed and discussed updates on current policies and procedures relative to Homeschool Participation.

**ADDITIONAL ITEMS:** President Craddock entertained discussion about the closing of the Basketball Championships. The Board unanimously decided to crown co-champions for the 2019-2020 men's and women's basketball season, awarding co-championship state titles to the 2020 regional champions.

The Board acknowledged that the NCHSAA will follow the academic requirements set forth by the State Board of Education for the Fall semester of the 2020-2021 academic year. As long as a student meets the local promotion standards for the fall semester, they will be academically eligible for the fall semester. There will be no appeals to the NCHSAA on the basis of promotion standards as those are maintained by each LEA.

COMMISSIONER'S REPORT: Thanked the members of the Board for their work over the past several days, as well as new members for their input and embracing their roles in the organization; She noted how difficult that it is to conduct a meeting like this virtually, but commended the Board for their attention and participation. Honored Tim Foster for his service to the Board and members of the Association. Thanked the staff for their diligence during the COVID-19 closure and remote work. Noted that the remote functions will not prevent the staff from accomplishing the work of the NCHSAA. Highlighted that the awards portion of the Annual Meeting will not be happening, but we will still be recognizing award winners in special ways during May. Noted that Juli Kidd has been with the Association for five years and has completed her bachelor's degree at East Carolina University, offering congratulations on the accomplishment. She also noted career milestone accomplishments of some staff members. Recognized several Board members receiving state awards this year; Superintendent of the Year, Rob Jackson; Athletic Director of the Year, Masanori Toguchi. Commended Gray's Creek High School and Troy Lindsey as the first high school in the nation to reach Level 1 Status in the NFHS Learn Program, for promoting professional development, noting Vernon Aldridge's involvement in that feat.

**GRADUATING BOARD MEMBERS REMARKS:** Tim Foster shared his thoughts with Board Members on his time with the Association. Noted getting the call from Fred Lynch about four years ago about possibility of becoming a member of the Board of Directors. It has been a phenomenal experience! Talked about some of the difficulties with so much time out of school and without a gym due to hurricanes. Noted that titles disappear in the Board room and it is not about personal gain, but rather the kids and teaching life lessons.

PRESIDENT'S REMARKS: Walked through his journey to get on the Board and the time he spent with the Association. Feels like he has truly increased the number of personal relationships with colleagues across the state. Highlighted the difficulty of working in isolation, even more pronounced during this COVID-19 crisis. Highlighted how important it is for people to drop titles in this situation to help make people feel comfortable enough to speak their mind. Challenged the remaining Board members to maintain opportunities to cultivate the relationships that are built during in-person meetings. Noted the eye-opening experience of attending the NFHS National Meeting with the Staff, particularly related to the challenges facing other state associations across the country. He is still concerned with sportsmanship and wanted to encourage people to continue looking for ways to boost student morale. Concerned about parents shopping around their student athletes around, trying to get the most playing time. Highlighted concerns with the behavior of fans in the stands and there is not a magic bullet for this issue. Noted concerns about fewer students and parents attending games, particularly in the metro areas, and how that impacts the ability to provide opportunities in athletics for students. Challenged the Board to continue to be a national leader in education and athletics, specifically by doing what is best for the whole state and not necessarily with what is best for their school or district. Must remember that athletics is a large part of the high school experience, and it must be protected.

Craddock adjourned the Spring meeting at 12:35 p.m. President Craddock and Commissioner Tucker conducted the Annual Meeting at 3:00 p.m. virtually through Zoom and met with media members via video conference at 4:30 to discuss Board actions.

## NORTH CAROLINA HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL MEETING Wednesday Afternoon, April 29, 2020

In accordance with Bylaw IV of the NCHSAA Articles of Incorporation and Bylaws, the Annual Meeting of the Association was held via the Zoom virtual platform due to COVID-19 and restrictions put in place by the governor of North Carolina. The meeting was brought to order by President Brad Craddock who gave a word of welcome at 3:05 p.m.

**PRESIDENT'S REPORT:** President Craddock provided information about his time as Board President, encouraging them to recognize the hard work of the staff and those that conduct the championships. He noted that he believes North Carolina is very fortunate due to the outstanding relationships between the affiliate groups and members of the Association. He encouraged all in attendance to visit as many NCHSAA State Championships to celebrate the athletes and their achievements. He highlighted the difficulty brought by COVID-19, noting that the Board took unanimous action to name each of the Regional Final Champions as Co-Champions for the 2019-2020 Basketball Season. He also noted that the spring season cancellation was most disappointing; but he appreciated the schools that had lit up their stadiums and honored the spring athletes, particularly the seniors who were unable to participate for their final season.

**NOMINATING COMMITTEE REPORT:** Chairman of the Nominating Committee, Jimmy Tillman, System Athletic Director for Wilson County Schools, made the report to present the officers and new candidates for the 2020-2021 Board of Directors. Tillman noted that based on Bylaw IV of the NCHSAA Articles of Incorporation and Bylaws, the Nominating Committee shall submit to the membership at the Annual Meeting the following recommendations for the 2020-2021 school year:

Elect as president, Jerry Simmons, Principal, New Bern High School.
Elect as vice president, Bobby Wilkins, Principal, Hendersonville High School
Re-elect as past president, Sandy George, Assistant Superintendent, Mount Airy City Schools.
Elect Steven Clarke, Principal, Dixon High School as a representative for Region 2.
Elect Mark Garrett, Superintendent, McDowell County Schools as a representative for Region 8.

Tillman made the report on behalf of the Nominating Committee in the form of a motion. The motion was seconded by Ed Weiss, Principal of Mount Tabor High School. Tillman yielded the floor to Commissioner Tucker to conduct the vote. The motion was approved by a vote through the Zoom Virtual Platform polling mechanism with 139 yes votes, zero nay votes, and four abstentions.

**COMMISSIONER'S REPORT:** Commissioner Tucker gave her report, thanking the nominating committee for their work. She noted that the Board dealt with many weighty topics during its Spring meeting. She also thanked each member for their participation in this meeting, given the difficult and unique circumstances that we are facing. Commissioner Tucker shared the results of the vote on proposed amendments to the NCHSAA's Articles of Incorporation and Bylaws. The proposal for allowing the NCHSAA Board of Directors to establish the number of classifications for a given alignment period failed with 283 yes votes (68%). The second proposal for reclassifying every year failed with just 157 yes votes, only 38% of the total membership voting in favor of the proposal. Tucker noted that visual details would be provided in a memo to the membership.

Commissioner Tucker highlighted some of the actions taken by the Board during the winter meeting in December 2019, including the following: approval of a 2020-2021 sports calendar; clarifying the drone policy; implementation of a \$500 fine for schools failing to meet mandated medical coverage standards for athletic events; mandating the showing of "Crash Course" Concussion education video for all pre-season meetings.

The Board took the following actions during the just-concluded Spring meeting: approval of distribution of more than \$120,000 through the inaugural NCHSAA grant program; adjusted the formula used for annual membership distribution checks to use more equitable factors; approved a new regional supervisor for WNC Volleyball; approved a policy to allow ties in men's and women's soccer regular season play; in football, approved new contact definitions and limitations for skill development and pre-season scrimmages; increased the weekly limitation for indoor track meets to allow 3 meets in a week; approved the requirement of an annual Lighting System and Maintenance Checklist form, effective in 2021-2022--although strongly recommending completion of checklist starting in 2020-2021; approved inclusion of language in the handbook defining which team would host the first two rounds of the Dual Team Wrestling Tournament; adjusted the start date for winter sports' practice and first play day, among other items. Commissioner Tucker reminded the membership of the mission of the NCHSAA and stated that "together we will defeat COVID-19; after all, WE ARE THE NCHSAA"!

Once Commissioner Tucker concluded her remarks, President Craddock concluded the annual meeting with some final thoughts. He encouraged all to spend some time with their families and to spend time working to keep their students, faculty and families safe during the current health crisis.