

# REVIEW & OFFICIATING COMMITTEE

**Committee Members:** Chris Blanton, Chair; Fred Lynch, Vice-Chair; Tod Morgan; Tanya Turner; Bobby Wilkins; David Brown

**Staff:** Mark Dreibelbis

AGENDA ITEM	RECOMMENDATION	SUPPORTING INFORMATION
1. Incident and Penalty Report Attachment R&O 1	Review and approve the comprehensive listing of incidents per school. Fine(s) assessment will be included in this report	<b>Rationale:</b> To detail the incidents and fines <b>Budget Impact:</b> Varies: Schools are responsible for payment of fines <b>Educational Impact:</b> Serves to educate and enforce the regulations of the NCHSAA Handbook <b>Equity Impact:</b> Consistent for all schools and programs <b>Effective Date:</b> Current date to payment of fines and reconciling school/sport account
2. Ejection Report Attachment R&O 2	Discussion of the ejection report to-date <b>Points of discussion:</b> <ul style="list-style-type: none"><li>• Comprehensive breakdown of ejections per school and sport</li><li>• Summary of percentages of year-to-date versus previous year(s) infractions</li><li>• Continued emphasis on NCHSAA Sportsmanship initiative</li></ul>	<b>**Discussion Item**</b>

AGENDA ITEM	RECOMMENDATION	SUPPORTING INFORMATION
3. Greensboro Sports Foundation and Greensboro Sports Council request <b>Attachment R&amp;O 3</b>	For the 2022 HAECOisHiring.com Basketball Invitational Tournament: <ol style="list-style-type: none"> <li>1. Implementation of a 35-second shot clock</li> <li>2. Implementation of two 16-minute halves instead of four 8-minute quarters</li> </ol>	<p><b>Rationale:</b> Variance of NFHS/NCHSAA rule codes</p> <p><b>Budget Impact:</b> Cost of equipment and operator(s)</p> <p><b>Educational Impact:</b> Schools' consideration of implementation regarding equipment and personnel requirements</p> <p><b>Equity Impact:</b> None</p> <p><b>Effective Date:</b> July 1, 2022</p>
4. Mountain Athletic Conference/NCBCA Officiating Fee increase for Basketball officials <b>Attachment R&amp;O 4</b>	<ul style="list-style-type: none"> <li>• Flat fee increase to \$120 per official</li> <li>• Consideration of tiered system for pay based on experience/expertise</li> </ul>	<p><b>Rationale:</b> To address officiating shortage impacting schools across the state</p> <p><b>Budget Impact:</b> Approximate \$450-\$500 budget increase</p> <p><b>Educational Impact:</b> No further educational impact</p> <p><b>Equity Impact:</b> None</p> <p><b>Effective Date:</b> July 1, 2022</p>
5. Swimming & Diving Advisory Committee – Fee increase for officials <b>Attachment R&amp;O 5</b>	<ul style="list-style-type: none"> <li>• Swimming/Diving Referee: \$75</li> <li>• Stroke and Turn Judge: \$50</li> <li>• Diving Judge: \$50</li> </ul>	<p><b>Rationale:</b> Meets are currently the longest athletic competitions in the NCHSAA, and the officials are amongst the lowest paid</p> <p><b>Budget Impact:</b> \$53.50 to \$75 \$27.50 to \$50</p> <p><b>Educational Impact:</b> Availability of officials</p> <p><b>Equity Impact:</b> Availability of officials</p> <p><b>Effective Date:</b> July 1, 2022</p>
6. Swimming & Diving Advisory Committee – Regional Supervisor position(s) <b>Attachment R&amp;O 6</b>	Consider the implementation of Regional Supervisors for Swimming beginning in the 2023-24 academic year. This is to potentially combat the deficits of officials in the sport and set up a recruitment, education, and management system for Swimming officials	<p><b>Rationale:</b> Success of Regional Supervisors in other sports</p> <p><b>Budget Impact:</b> Regional Supervisors would charge the schools to provide the necessary officials for swim meets</p>

**AGENDA ITEM**

7. Mountain Island  
Charter and Catawba  
Shores Athletic  
Conference Ejection  
Proposal  
**Attachment R&O 7**

RECOMMENDATION	SUPPORTING INFORMATION
	<b>Educational Impact:</b> None <b>Equity Impact:</b> None <b>Effective Date:</b> July 1, 2022
<p>Recommend that entire teams no longer receive team exclusions from postseason competition due to individual ejections</p> <ul style="list-style-type: none"><li>• If a team has players and/or coaches that accumulate six or more individual ejections, only the players/coaches ejected six or more times will be ineligible for the playoffs</li><li>• If a team receives more than 3 ejections during one incident, only the players ultimately eligible for ejection will be ineligible for the playoffs</li><li>• In the event a physical altercation on the field/court occurs involving more players than are immediately identified by the officials, the NCHSAA may identify a total number of participants through video review that are eligible for ejection and require that the school identify individual players to receive the ejection(s)</li><li>• Subsequent ejections for individual players and/or coaches (loss of eligibility in following games) could result in the team's inability to compete in subsequent games due to the total number of eligible players remaining. This may include both regular season and post-season competitions</li><li>• If a team reaches a threshold of 3 ejections due to fighting, the head coach will be suspended for the next game even if it is a post-season contest</li></ul>	<p><b>Rationale:</b> The individual parties that have broken the NCHSAA rules should be punished, not innocent athletes, especially seniors. Want to make sure the individuals and their families do not get punished for the actions of a few players that made a poor decision(s)</p> <p><b>Budget Impact:</b> None</p> <p><b>Educational Impact:</b> School and study time would remain comparable to normal operations</p> <p><b>Equity Impact:</b> Would apply to all sport programs</p> <p><b>Effective Date:</b> July 1, 2022</p>

AGENDA ITEM	RECOMMENDATION	SUPPORTING INFORMATION
8. Dragon Fly/Center for Officiating Services (NFHS) assigning platform	<ul style="list-style-type: none"> <li>Potential switch in 2022-23 from ArbiterSports to Dragon Fly</li> <li>Payment options in place</li> </ul> NFHS has developed this program to move to a national platform for assigning interscholastic sport contests	<b>**Discussion Item**</b>
9. Student Services Update	Update on programming	<b>**Discussion Item**</b>



February 17, 2021

Ms. Que Tucker, Commissioner  
North Carolina High School Athletic Association  
Terrell Building  
222 Finley Golf Course Road  
Chapel Hill, NC 27517

Dear Que:

I hope you are doing well. On behalf of both the Greensboro Sports Council and Greensboro Sports Foundation, I am writing to request permission for the Greensboro Sports Council's holiday high school basketball tournament, the HAECOisHiring.com Invitational, to use some experimental rules starting with this year's tournament. The 2022 HAECOisHiring.com Invitational is set for Dec. 20-22, 2022.

The tournament, founded in 1976 as the Little 4 Invitational, donates its proceeds to charities and its participating schools. The tournament committee believes these experimental rules will energize the tournament, enhance attendance and generate additional funds for the participating schools. The experimental rules the tournament wishes to execute are below:

1. Implementation of a 35-second shot clock
2. Implementation of two 16-minute halves instead of four eight-minute quarters

We have been in touch with multiple participating schools as well as Guilford County Schools director of athletics Leigh Hebbard, and all are in favor of these experimental rules. We appreciate your looking into this request for us – should you need additional information, please don't hesitate to contact us.

Thanks very much,

*Rob Goodman*

Rob Goodman, Executive Director  
Greensboro Sports Foundation  
Email: [Rob@greensborosf.com](mailto:Rob@greensborosf.com)

*Brett Weathersbee*

Brett Weathersbee, President  
Greensboro Sports Council  
Email: [Brett@weathersbee.com](mailto:Brett@weathersbee.com)

2411 W. Gate City Blvd.  
Greensboro, NC 27403  
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# NORTH CAROLINA HIGH SCHOOL ATHLETIC ASSOCIATION

## Meeting of the Board of Directors – Agenda Item Submission

**Name(s) :** Brian Carver Executive Board Member of the NCBCA, President of Mountain Athletic Conference,  
Greg Grantham Executive Director of the NCBCA

**School/LEA/Conference/Group:** The North Carolina Basketball Coaches Association and endorsed by the  
Mountain Athletic Conference Athletic Directors

We/I request that the following item be placed on the agenda for the next meeting of the NCHSAA Board of Directors:

**Recommendation/Proposal:**

- **Rationale:** We feel that the state of NC is bordering on a point of crisis with the official's shortage that have impacted schools across the state. We have had to move or lose games at an alarming rate this past season as there simply was not enough officials to cover the number of games required on a given night. We recognize the importance of the officials to creating the educational experience that high school athletics can provide. We also recognize the struggles of the AD's and the Regional Supervisors to make the most of a very bad situation. Our goal is help recruit and retain our basketball officials in order to preserve our great game as well as create incentives to allow officials to feel as they are fairly compensated. We hereby request that the rate of pay for basketball officials be raised to a minimum of \$120 per person for a varsity double header. In doing research for this request, the average rate of pay of basketball officials in the surrounding states to NC is \$120 for a varsity double header. Additionally, we have included a matrix to offer two potential options: 1- a flat increase to \$120 per varsity official for a DH or 2- a tiered system to allow regional supervisors to assign a tier grading that would allow officials to be paid according to their experience/expertise level. (I.E. first year varsity officials would have more incentive to stay in officiating to get to a higher tier of pay)
- **Budget Impact:** increasing the rate of pay to \$120 per person for a varsity double Header would cost the athletic departments at schools across the state approximately \$450 to \$500 to increase to this rate of pay for officials. (approx. \$15 per official = \$45 per home game increase, most schools average approx. 10 home games = \$450 to increase officials pay)
- **Educational Impact:** There would be no further educational impact
- **Gender Impact:** There would be no gender impact
- **Effective Date:** This would be in effect for the 2022-2023 season

Signature\_\_\_\_\_

Date Thursday March 31, 2022

Date  
29-Mar-22

NCHSAA Varsity Officiating Investment Analysis  
Basketball Only Synopsis

Officiating Scenario Enhancements										
Flat Fee Increase										
Flat Fee Increase	\$	120.00	\$	120.00	\$	120.00	\$	120.00	\$	360.00
Game Revenue-\$7/Ticket	\$	7,000.00	\$	10,500.00	\$	14,000.00	\$	14,000.00	\$	17,500.00
Officiating Cost-\$360		5.1%		3.4%		2.6%		2.1%		2.1%
Tier System										
Tier System- Supervisor Assigned										
Officials Game Fee	\$	140.00	\$	120.00	\$	105.00	\$	105.00	\$	365.00
Game Revenue										
Game Revenue-\$7/ticket	\$	7,000.00	\$	10,500.00	\$	14,000.00	\$	14,000.00	\$	17,500.00
Cost as % of Game Revenue		5.2%		3.5%		2.6%		2.1%		2.1%
Varsity Officiating Compensation										
Presently- \$105/Official	\$	105.00	\$	105.00	\$	105.00	\$	105.00	\$	315.00

Total Officiating Cost as a % of Game Revenue									
Game Revenue-\$7/Ticket	\$	7,000.00	\$	10,500.00	\$	14,000.00	\$	17,500.00	
Presently- \$315		4.5%		3.0%		2.3%		1.8%	

Summary-Using 1000 Fans Per Game						
Present						
Present Investment	\$	315.00				
Flat Fee Increase	\$	360.00	\$	45.00	\$	495.00
Tier System	\$	365.00	\$	50.00	\$	550.00
Revenue Increase Scenario						
Present Investment	\$	315.00				
Flat Fee Increase	\$	360.00	\$	45.00	\$	495.00
Tier System	\$	365.00	\$	50.00	\$	550.00

Revenue Consideration																			
Ticket Price		\$	7.00	\$	7.00	\$	7.00	\$	8.00	\$	8.00	\$	8.00	\$	9.00	\$	9.00	\$	9.00
Game Attendance/Game																			
Game Revenue		\$	7,000.00	\$	10,500.00	\$	14,000.00	\$	17,500.00	\$	21,000.00	\$	24,500.00	\$	28,000.00	\$	31,500.00	\$	35,000.00

Increase per Game if	\$8/Ticket	\$8/Ticket	\$8/Ticket	\$8/Ticket	\$8/Ticket	\$8/Ticket	\$8/Ticket	\$8/Ticket	\$8/Ticket	\$8/Ticket
Revenue Increase per Game	\$	1,000.00	\$	1,500.00	\$	2,000.00	\$	2,000.00	\$	2,500.00
Increase based on 11 Home Dates	\$	11,000.00	\$	16,500.00	\$	22,000.00	\$	22,000.00	\$	27,500.00
Increase per Game if	9\$/Ticket	9\$/Ticket	9\$/Ticket	9\$/Ticket	9\$/Ticket	9\$/Ticket	9\$/Ticket	9\$/Ticket	9\$/Ticket	9\$/Ticket
	\$	2,000.00	\$	3,000.00	\$	4,000.00	\$	4,000.00	\$	5,000.00
Increase based on 11 Home Dates	\$	22,000.00	\$	33,000.00	\$	44,000.00	\$	44,000.00	\$	55,000.00

My name is Brian Carver, I recently concluded my 31st season as a High School Basketball Coach and my 21st as the Head Coach at Enka High School. Additionally, I am also in my 20th year as the Athletic Director at Enka as well. I fell in love with the game of basketball at an early age and in 8th grade, I knew that I wanted to be a basketball coach! This game has given me everything I have in my life. I even met my wife in a gym playing basketball. Recently I realized that the game I love is at a serious crisis point and felt compelled to do my own research on a very difficult subject of the officials shortage. My ultimate fear is that we lose the ability to play high school basketball and kids like me will no longer be able to have the experiences that I have so much enjoyed throughout my career. I feel like I need to step up and take action and I urge the Board of Directors to do the same.

Today we find ourselves in a serious situation with an extreme shortage of officials in all sports. The following research, proposal, and examples are for basketball as that is the sport that I directly coach but we recognize that there are issues across the board and similar examples can be applied to other sports. I believe that it is imperative to take immediate action and do all that we can to promote and preserve high school athletics in North Carolina.

I have been an AD for a number of years and have found myself saying that “we can’t afford to pay officials more” but after having to navigate through a very tough situation with our conference in terms of moving games, canceling JV in some cases, rescheduling large portions of our conference schedule, and adjusting games in order to play them, I asked myself 3 important questions:

1. What are other states paying their officials?
2. What could we afford as an athletic department?
3. What would the officials support?

In conjunction with **Greg Grantham** of the NCBCA, we researched to find that the average rate of pay for officials in all the states around NC is approximately \$120 per official for varsity doubler header. North Carolina is currently at \$105 for a varsity double header. Next, I asked if we could afford \$120 per official in our athletic budget? That is \$15 per official increase and a \$45 per game increase overall above what we currently pay. If you consider that most schools play an average of 10 homes basketball games, that would only be an increase of \$450 for the season. This figure would certainly be affordable for most athletic departments. I met with a large group of officials over a period of about 3 weeks and also our Regional Supervisor to see what they felt was fair and what they would accept. After listening to them, there is no current method to reward officials for staying in the business and perfecting their craft. Currently, a first year varsity official on their first varsity game will make \$105 for a double header, which is the same amount that a veteran varsity official would make on the same night. We discussed a tiered system of merit for officials that would reward the officials for their work and create a system that allows the officials to continue to grow throughout their career. We have included a matrix to help explain how this might work. Lastly, I wanted to address the recruitment of new officials to the sports. I would like to see the NCHSAA waive the \$100 registration fee for any new official that decides to join and there would be some type of method that the Regional Supervisor could recoup this money possibly.

Though this is a National problem at all interscholastic levels, it doesn’t mean that in North Carolina we can’t put forth our very best effort to create an environment to:

- ❖ Recruit new Officials in all sports
- ❖ Entice Officials to become more committed to High School level sports



- ❖ Encourage competition within Officiating to become better and to be rewarded for their efforts to enhance their value
- ❖ Entice Veteran Officials to become effective Mentors

The following is a deeper explanation into the matrix that is attached as well.

### **Current Officiating Remuneration Plan**

For this Matrix, Varsity Two Set Games only are being used; (Varsity Girls & Boys)

Present Total Game Investment \$315 for a 3 person crew

Present Two Game Set Investment. \$105 per Official

Total impact on Budget: \$3150 (assuming the 10 home games avg)

### **Option 1:**

Raise the current rate of pay for a varsity basketball game to a flat fee to \$120 across the board

Option Total Game Investment: \$360

Total Impact on Budget: \$3600 (assuming 10 home games avg)

Increase to budget: \$450

### **Option 2:**

**Create a Three Tier Level for Officiating designed to create competition for Officials**

**Tier A-** The Highest Grade Officials on the Staff- Referee Position

**Tier B-** Mid Level Grade Officials on the Staff- Umpire One

**Tier C-** Lower Level Varsity Officials on the Staff- Umpire Two

**Note-** All Tiers are assigned by Regional Supervisor

Normal Assignments would include all three Tiers

Schools would have an option to adjust Tiers based on certain protocols, (TBD)

## **Financial Investment**

**Tier A- \$140**

**Tier B- \$120**

**Tier C- \$105**

**Total Game Investment- \$365**

**Increased Investment- 16%**

**Using a model of 10 Home games, Varsity Officiating Investment would increase aprox \$500 for the season.**

**Respectfully submitted**

**Brian Carver**

**Enka High School**

**Mountain Athletic Conference**

**North Carolina Basketball Coaches Association**

# NORTH CAROLINA HIGH SCHOOL ATHLETIC ASSOCIATION

## Meeting of the Board of Directors – Agenda Item Submission

Name(s) : RYAN PEGARSCH

School/LEA/Conference/Group: SWIMMING AND DIVING ADVISORY COMMITTEE

We/I request that the following item be placed on the agenda for the next meeting of the NCHSAA Board of Directors:

**Recommendation/Proposal: (State in detail the recommendation/proposal)**

INCREASE IN OFFICIALS PAY FOR SWIMMING AND DIVING OFFICIALS

Swimming/Diving Referee: \$75.00

Stroke and Turn Judge: \$50.00

Diving Judge: \$50.00

- **Rationale: (Why should the board consider and possibly pass this recommendation?)**

*The Swimming and Diving Committee would like the board to consider the increase to the officials pay to be able to attract and retain qualified officials to officiate Swimming and Diving. Swimming and Diving Meets are currently the longest athletic competitions in the NCHSAA, and the officials were amongst the lowest paid officials in the NCHSAA.*

- **Budget Impact: (What does this mean to a school's/athletic department's finances?)**

*We do see an impact to the budgets for schools, but we do recommend that each school that is in a swim meet help pay for officials. Swimming and Diving is a non-revenue generating sport, but it is necessary to have qualified officials on the pool deck to give the student-athletes each a fair and honest contest.*

- **Educational Impact: (Does this mean loss of school time? Does it interfere with study time?)**

*The proposal will not have an educational impact.*

- **Gender Impact: (Is this proposal fair to males and females?)**

*The proposal will not have a gender impact.*

- **Effective Date: (When would this go into effect?)**

*2022-2023 season.*

Signature Ryan Pegarsch

Date March 16, 2022

# NORTH CAROLINA HIGH SCHOOL ATHLETIC ASSOCIATION

## Meeting of the Board of Directors – Agenda Item Submission

Name(s) : RYAN PEGARSCH

School/LEA/Conference/Group: SWIMMING AND DIVING ADVISORY COMMITTEE

We/I request that the following item be placed on the agenda for the next meeting of the NCHSAA Board of Directors:

**Recommendation/Proposal: (State in detail the recommendation/proposal)**

Implementation of Regional Supervisors for Swimming & Diving beginning with the 2023-2024 academic year.

○ **Rationale: (Why should the board consider and possibly pass this recommendation?)**

*The Swimming and Diving Committee would like the board to consider the implementation of Regional Supervisors for Swimming beginning in the 2023-2024 Academic Year. We believe there is a deficit in the recruitment, education, and management of officials for swimming. The implementation of Regional Supervisors for swimming will help combat the deficits that we are currently facing. We see the success of Regional Supervisors in other sports and believe it will have the same success for Swimming.*

○ **Budget Impact: (What does this mean to a school's/athletic department's finances?)**

*There will be an impact like all other sports with the Regional Supervisors. The Regional Supervisors would charge the schools to provide the necessary officials for the swim meets. This will also help schools reduce the number of individual checks that are made out to swimming officials since there is no online scheduling and payment software like ArbiterSports used right now in swimming.*

○ **Educational Impact: (Does this mean loss of school time? Does it interfere with study time?)**

*The proposal will not have an educational impact.*

○ **Gender Impact: (Is this proposal fair to males and females?)**

*The proposal will not have a gender impact.*

○ **Effective Date: (When would this go into effect?)**

*2023-2024 academic year.*

Signature Ryan Pegarsch

Date March 16, 2022



**NORTH CAROLINA HIGH SCHOOL ATHLETIC ASSOCIATION Meeting of the  
Board of Directors – Agenda Item Submission**

**Mountain Island Charter  
NCHSAA Rule Change Proposal  
Catawba Shores Athletic Conference**

**Name(s) : Matt Steger, Robert Washington, Glenn Byrum and Gerald Herbert  
School/LEA/Conference/Group: Mountain Island Charter School, Charter, Catawba  
Shores Athletic Conference, 1A, NCHSAA Member Schools  
Supporting Schools: Mountain Island Charter School, Langtree Charter, Carver, Winston  
Salem Prep, Cabarrus Charter, Sugar Creek, Union Academy**

**NCHSAA,**

**MICS requests that the following item be placed on the agenda for the next  
meeting of the NCHSAA Board of Directors:**

**2.5.7:**

**(e) Teams: Teams in the following situations will not be allowed to participate in the  
playoffs:**

- (1) A team whose players and coaches accumulate six or more individual ejections.**
- (2) A team whose players and coaches accumulate three or more individual ejections for  
fighting (note: if a situation occurs where three or more players on one team are ejected  
during one fighting incident, those three individual ejections will cause the team to lose  
its playoff privileges).**

**We recommend that entire teams no longer receive team exclusions from postseason  
competition due to individual ejections.**

**Suggestions for rule change proposal:**

- If a team has players and/or coaches that accumulate six or more individual  
ejections, only the players/coaches ejected six or more times will be ineligible  
for the playoffs.**
- If a team receives more than 3 ejections during one incident, only the players  
ultimately eligible for ejection will be ineligible for the playoffs.**
- In the event that a physical altercation on the field occurs involving more  
players than are immediately identified by referees, the NCHSAA may identify a  
total number of participants through film review that are eligible for ejection and  
require that the school identify individual players to receive the ejection.**

- Subsequent consequences for individual players and/or coaches (loss of eligibility in following games) could result in the team's inability to compete in subsequent games due to the total number of eligible players remaining. This may include both regular season and postseason competitions.
- If a team reaches the threshold of 3 ejections due to fighting, the head coach will be suspended for the next game even if it's a postseason game.

**Rationale: (Why should the board consider and possibly pass this recommendation?)**

- The individual parties that have broken the NCHSAA rules should be punished, not innocent student athletes, especially seniors. We want to look out for the student athletes that were abiding by NCHSAA rules and make sure they and their families don't get punished for the actions of a few players that made a poor decision/decisions.

**Budget Impact: (What does this mean to a school's/athletic department's finances?)**

- This change would not negatively affect the affected school's/athletic department's budget or finances. Instead, the opportunity to participate in postseason competition would provide the school/athletic department with the opportunity for positive financial impact.

**Educational Impact: (Does this mean loss of school time? Does it interfere with study time?)**

- This would not result in a negative educational impact. School and study time would remain comparable to normal operations.

**Gender Impact: (Is this proposal fair to males and females?)**

- Yes, since this proposal would apply to all sports, males and females will both be positively affected in the same way.

**Effective Date: (When would this go into effect?)**

- Fall 2022

Signature Matt Stegman AD

Date 4.1.2022